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Monday

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FACE OFF: As Japan awaits news on the fate of its civilian hostages in Iraq, protesters call for the immediate pullout of troops. **World** | Page 6

ENTERTAINMENT

24's Girl Next Door:

Yes, *Elisha Cuthbert* will answer to "Hey, Kim!" Also, *Sub Pop's* back; *Victoria Secret's* off the air. >> **13-17**



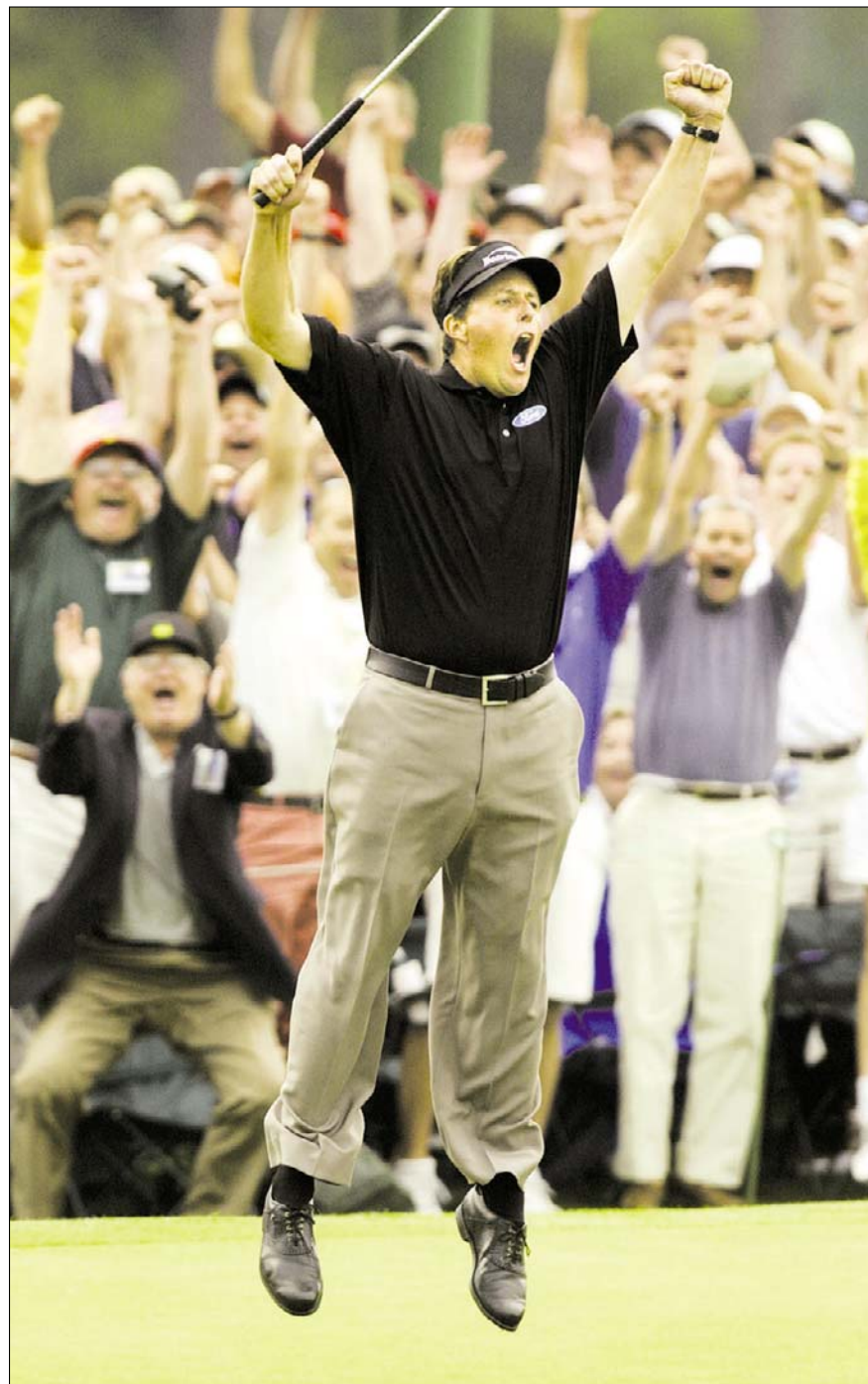
Weather > Rain



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FULL FORECAST ON PAGE 22

THE MASTERS | A STROKE OF GENIUS



AT LAST: Phil Mickelson celebrates his 18-foot birdie on the 18th hole of the Masters, which he won with a score of -9—one stroke better than Ernie Els—on Sunday. Mickelson had been 0-for-42 in major championships of the PGA Tour. ♣ **Lefty gets it right:** The end of an ugly streak | Page 10

Bush: No Specific Threats

Declassified memo warned of al Qaeda planning in U.S.

CRAWFORD, TEXAS | For two years, national security adviser Condoleezza Rice left the impression that President Bush's pre-Sept. 11 terrorism briefing focused on historical information dating to 1998 and that any current threats mostly involved overseas targets.

Yet the release, under public pressure, of the president's briefing memo from Aug. 6, 2001, showed that Bush had received intelligence reporting as recent as May 2001 and that most of the current information focused on possible domestic plots.

Bush insisted Sunday he was satisfied that federal agents were on top of the threat when he read that memo, which detailed Osama bin Laden's intentions on U.S. soil.



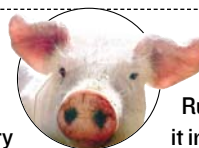
Bush

"I was satisfied that some of the matters were being looked into," and had any specific intelligence pointed to threats of attacks on New York and Washington, "I would have moved mountains" to prevent it, Bush said.

The memo's existence was disclosed at a news conference in May 2002. The "overwhelming bulk of the evidence" before Sept. 11, Rice said at the time, was that any terrorist attack "was likely to take place overseas."

But the memo specifically told Bush that al Qaeda had reached American shores, had a support system in place and was engaging in "patterns of suspicious activity ... consistent with preparations for hijackings or other types of attacks." PETE YOST (AP) ♣ **Probe continues:** Panel to investigate pre-9/11 FBI practices | Page 3

ANIMAL WATCH | Ragin' Bacon It took a helicopter, two search dogs and four squad cars, but authorities in Tampa, Fla., finally caught up with a suspect who has eluded them for a month—a pig who has been tearing up lawns, flowerbeds and shrubbery



in an upscale neighborhood. Lt. Sal Ruggiero credited Officer Buddy Gray with the capture. "He tracked this pig all night long," Ruggiero said. "He tracked it down, and they confronted it and took it into custody." (AP) **EyeOpeners** | Page 2

EyeOpeners



ERIKO SUGITA/REUTERS

FESTIVALS

Real-Life Log Flume

Straddling a giant log, six men in Shimosuwa, Japan, peer over the edge of a steep slope. Suddenly, a green flag goes up and the 55-foot-long log hurtles down the 100-yard incline, twisting and bucking and throwing most of its riders along the way. It's part of a Shinto tradition called the "Onbashira," or sacred pillar festival, which is held every six years and dates back more than 12 centuries. But it's not for the faint of heart. Almost every year, a few riders — or onlookers — die and dozens more are hurt. (AP)

WAR ON TERRORISM

Forgetting Something?

A federal air marshal accidentally left her gun in a restroom at Cleveland Hopkins International Airport, an airport spokeswoman said Friday. A

passenger found the semiautomatic handgun Thursday and notified an airport employee. The employee then told airport police, who secured the weapon. The air marshal "apparently was using the restroom and put it

up on the shelf while she was washing her hands and forgot about it," spokeswoman Pat Smith said. Officials said the marshal, whose name was not released, probably would be suspended. (AP)

ANIMAL WATCH

A Fat Cat's Fight

Mikesch the German cat isn't adapting to his new digs very well, but it's hard to blame him. His previous owner was an elderly man who allowed Mikesch to eat his way to a morbidly obese 41 pounds, rendering the cat unable to take more than four steps without becoming exhausted, Reuters reports. Officials at a Berlin animal shelter told the Bild newspaper that the 6-year-old cat stopped eating altogether after he was put on a diet to



FABRIZIO BENSCH/REUTERS

control his weight. They hope a stay at one of the shelter workers' homes will help restore at least part of his appetite. Cats usually weigh between six and 12 pounds. (EXPRESS)

ART

Eden It's Not

The nude statues at a Hartsville, Tenn., garden center proved a bit immodest for some in this small town. G & L Garden Center responded to complaints by covering up the classical-style statues with two-piece crimson velvet sarongs. It turns out leaving a little to the imagination meant a lot more customers for the \$99.95 ornaments. And yes, some customers are peeking. "They are pulling the tops and looking underneath," said G & L co-owner Angie Langford. (AP)

CRIME

Lean and Clean

A man who was found taking a shower in a woman's midtown Atlanta apartment was convicted of burglary last

week. Tyron Jones, 39, faces up to 20 years in prison when he is sentenced next month. Taylor told police that Jones had helped himself to her Lean Cuisine pizza and was doing his laundry when

she came home. Taylor, 35, called 911 and tried to block her apartment door, but Jones hopped in his clothes and ran past her with items that included Taylor's grandmother's diamond ring. (AP)

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EASTER IN NEW YORK | WAR AND PEACE



GUARDED OPTIMISM: A heavily armed police officer stands guard outside St. Patrick's Cathedral following Easter services on Sunday. At left, New York's Cardinal Edward Egan asks departing parishioners to pray for peace.

Bush Defends Iraq Fight, Prays for Drop in Deaths

FORT HOOD, TEXAS | President Bush said on Easter Sunday he was praying for American casualties to ebb in Iraq, but he braced the public for more in a U.S.-led fight that he described as "right for the security of our country."

"It was a tough week last week," Bush said, speaking at an Army base that lost at least nine soldiers in recent days. Some 59 U.S. soldiers were killed in action in Iraq last week in addition to nearly 900 Iraqis.

Asked whether he expected the violence to abate soon, Bush said: "It's hard to tell. I know this, that we're plenty tough, and we'll remain tough."

"Obviously, every day I pray there is less casualty, but I know what we are doing in Iraq is right" Bush said. "It's right for long-term peace. It's right for the security of our country."

The president said he will send more troops to Iraq if necessary.

SCOTT LINDLAW (AP)



BY THE NUMBERS: The IRS audited 14% more individual tax returns last year, averaging 6.5 audits for every 1,000 taxpayers, according to a Stanford University survey. (AP)

9/11 Panel to Focus On Intel-Gathering

Commissioners to question past, present chiefs of FBI, Justice

WASHINGTON | The legal wall that for years divided FBI intelligence and criminal agents is blamed largely for the government's failure to grasp the threat posed by al Qaeda inside the United States before the 2001 attacks.

One FBI agent, frustrated at his inability to track two soon-to-be hijackers known to be in the United States, wrote in an August 2001 e-mail that "someday someone will die, and wall or not, the public will not understand why we were not more effective and throwing every resource at certain problems."

The problem, since resolved, is expected to be among the topics when current and former Justice

Department and FBI officials testify Tuesday and Wednesday before the independent commission investigating the Sept. 11 attacks.

Former FBI Director Louis Freeh, former Attorney General Janet Reno, Attorney General John Ashcroft and FBI Director Robert Mueller are among those scheduled to appear.

In the months after the Sept. 11 attacks, the wall was dismantled by the Patriot Act and a court ruling allowing the FBI to seek special warrants allowing agents to wiretap phones and conduct other secret surveillance inside the United States of suspected foreign terrorists, government agents and spies.

Former Sen. Slade Gorton, R-Wash., a commission member, said Sunday the FBI's lack of internal communication will be the principal topic of this week's hearings.

CURT ANDERSON (AP)

Investigating 9/11: Video and transcripts from the commission's previous testimony and text of the president's Aug. 6, 2001 memo | washingtonpost.com/nation

Dying Child Leaves Legacy for Friends

ST. LOUIS | Battling an incurable brain tumor that robbed him of his sight, 9-year-old Mak Shulist made a dying wish that had nothing to do with meeting with a celebrity, shaking a president's hand or going to Walt Disney World.

Before his death Friday, Mak got the Make-A-Wish Foundation to do something for his friends — build a

rock-climbing wall on the playground of Ellisville Elementary School.

"It says a lot about the family and the type of person he was — selfless, thoughtful and caring," said Dave Knes, principal at the 600-student school in suburban Ellisville.

Mak's illness was diagnosed about a year ago, Knes said, when physical education teachers noticed

him losing his balance and falling while he ran around the track.

Despite chemotherapy and radiation treatments, the tumor came back last fall about the time Mak started third grade, Knes said. Mak last attended school in October or November.

"Every time I'm going to get on this wall I think about him and what he did for us," said one of his friends, Michael Stafford. (AP)

Allergies?

Spring has Sprung.

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Nation

Drought Leaves West Parched

Little rain, low water levels spark worries of a harsh wildfire season

RENO, NEV. | From the brittle hillsides of Southern California to the drying fields of Idaho, from Montana to New Mexico, a relentless drought is worsening across most of the West, water supplies are dwindling and the threat of wildfires is rising.

Arizona is facing its worst drought on record. Two enormous

reservoirs on the Colorado River are only half full. Some farmers in southern Idaho might not get any irrigation water this summer, and irrigators in western Nevada are threatening war with a country club that wants green grass for a national golf tournament.

The mountain snowpack, a crucial reservoir that in a good year holds water until it's needed, was half or less of the normal March level in many areas.

Most of southern Idaho and parts

of southwest Montana are in "exceptional drought," the U.S. Department of Agriculture said. That's a step worse than "extreme drought," which the USDA said best describes other parts of Montana, Utah, Wyoming, Arizona, New Mexico, Nevada, Oregon and Colorado.

With dry trees raising the risk of wildfires, it's not just farmers who will be hurting. Already this year, 10,000 acres have burned in Arizona, along with 8,500 acres in Colorado. SCOTT SONNER (AP)

UNDER THE BRIDGE | HANGING BY A THREAD



DELICATE RESCUE: Police in New Brunswick, N.J., worked for 40 minutes Sunday to free a 29-year-old man who spent about three hours suspended from the bridge by his right leg. Officials said it was not immediately clear why or how the man ended up beneath the bridge. He was later hospitalized.

Already Soaring Gas Prices Rise Another 2.5 Cents

CAMARILLO, CALIF. | Gas prices climbed another 2½ cents in the past two weeks as high crude oil prices and tight capacity contributed to record prices at the pump, a national survey said Sunday.

The nationwide average in the past two weeks that ended Friday was \$1.82 for all grades, said Trilby Lundberg of the Lundberg survey, which regularly polls 8,000 stations across the United States.

Gasoline prices are up 31.5 cents per gallon nationwide since late December, Lundberg said.

The national weighted average price of gasoline, including taxes, at self-serve pumps Friday was about \$1.79 for regular, \$1.89 for midgrade and \$1.98 for premium.

Demand is not expected to slow over the next few weeks as the summer travel season nears. Crude oil prices remain around \$37 per barrel, and refineries temporarily shut down their plants for maintenance. (AP)

In Brief

ORLANDO, FLA.

Report: Abuse Cases at Fla. Detention Centers Top 600

More than 600 cases of abuse or neglect have taken place at state juvenile detention centers in the past decade, with nearly two-thirds occurring since 2000, The Orlando Sentinel reported Sunday. The 661 confirmed cases at Department of

Juvenile Justice facilities since 1994 range from physical to sexual abuse, the paper said. C. George Denman, acting Juvenile Justice secretary, called his department "a good public agency," but said it must make some changes. (AP)

ST. LOUIS

Officials Consider Charges In Michigan Neglect Case

A mentally disabled teenager with cerebral palsy, who weighed just 40 pounds, improved during the week-

end under treatment at a hospital as authorities considered possible charges against his mother. Paul "Danny" Benko was starving, dehydrated, appeared to be in shock and had bed sores, sunken eyes and protruding bones when he was brought to a St. Louis hospital last week, the St. Louis Post-Dispatch reported. Authorities in the boy's home state of Michigan said prosecutors there could decide this week whether to file charges against the boy's mother, Lora Benko. (AP)



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Official: 600 Iraqis Dead In Fallujah

FALLUJAH, IRAQ | More than 600 Iraqis have been killed in fighting in Fallujah since Marines began a siege against Sunni insurgents there a week ago, the head of the city's hospital said Sunday.

Statistics and names of the dead were gathered from four main clinics and from Fallujah General Hospital, said the hospital's director, Rafie al-Issawi.

The dead were mostly women, children and elderly, he said. Bodies were being buried in two soccer fields, one of which was visited by an Associated Press reporter. Row after row of graves filled the field.

"What I think you will find is 95 percent of those were military-age males that were killed in the fighting," responded Marine Lt. Col. Brennan Byrne. (AP)

Fragile Cease-Fire Holds in Fallujah

FALLUJAH, IRAQ | A fragile cease-fire held between Sunni insurgents and U.S. Marines in the besieged city of Fallujah on Sunday.

The most serious break in the peace came when a sniper opened fire on a U.S. patrol, wounding two Marines, commanders said. At least one insurgent was killed in the ensuing gunbattle.

But Fallujah was still the quietest it has been since the U.S. offensive began. During the lull, Marines distributed food to residents, who buried their dead in two soccer fields.

Elsewhere, members of the Iraqi Governing Council held discussions with followers of radical Shiite cleric Muqtada al-Sadr, whose militia rose up this week against coalition troops and largely controls the southern cities of Karbala, Kufa and Najaf.

The south was relatively calm, as Shiite pilgrims marked al-Arbaeen, one of the holiest days of their reli-



A U.S. Marine sits in the corner of a living room Sunday as he and others in his regiment try to relax in a home in Fallujah that they've held for several days.

gious calendar, in Karbala.

U.S. commanders have said they would delay action against al-Sadr until after the ceremonies, which ended Sunday. But U.S. officials for the first time suggested they were open to a nonmilitary solution.

"We don't see it as a necessary requirement that any military action has to occur in Najaf," Brig. Gen. Mark Kimmitt said. (AP)

OTHER DEVELOPMENTS

→ **Gunmen shot down** a U.S. attack helicopter during fighting in western Baghdad on Sunday, killing its two crew members.

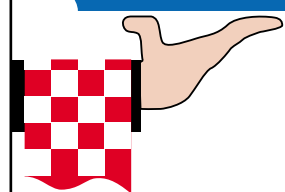
→ **The U.S. military on Sunday** announced the deaths of 12 more soldiers, bringing to 59 the number killed since April 4.

→ **Britain's Foreign Office** said Gary Teeley, a British man who had reportedly been kidnapped in Nasiriyah, was safe and with coalition forces.

→ **The captors of Thomas Hamill**, an American who works for a U.S. contractor in Iraq, threatened to kill him unless troops end their siege of Fallujah by 6 a.m. Sunday. The deadline passed with no word on his fate.

● **From the front lines:** Live from Baghdad, the Post's Karl Vick will be online to field questions on the latest developments | 11 a.m. at washingtonpost.com/liveonline

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World

Excruciating Wait in Japan

Negotiators try to win release of 3 civilians held hostage in Iraq

TOKYO | Japan waited anxiously on Monday for the release of three Japanese civilians taken hostage in Iraq as the government struggled to determine whether the gunmen holding them planned to set them free.

Japanese officials in Jordan said they were talking with unidentified people in Iraq to gain the hostages' release. A negotiator told the Japanese government the three civilians were unharmed and held near Fallujah, Kyodo News reported, citing unidentified sources.

Gunmen abducted Japanese aid workers Nahoko Takato and Naoki Imai and photojournalist Soichiro Koriyama last week, then sent video footage of masked men threatening the trio with guns and knives to the Arabic news channel Al-Jazeera.

The hostage-takers also sent a statement to Al-Jazeera Thursday saying Tokyo had three days to withdraw its soldiers from Iraq or they would burn the three to death.



In Tokyo on Sunday, Ayako Inoue, left, sister of aid worker Nahoko Takato, and other relatives of the three Japanese hostages weep as they plea for their release.

Amid reports of intervention by Islamic clerics, however, Japanese authorities in Tokyo said Sunday they had received information the group would be freed.

Vice President Dick Cheney, who arrived in Tokyo Saturday for previously scheduled talks with Prime Minister Junichiro Koizumi, was monitoring the situation, his spokes-

man said. The vice president was due to meet Koizumi Monday and urge him to stand firm in his commitment to Iraqi reconstruction.

About 1,000 people gathered outside the prime minister's residence in Tokyo for a third day, demanding that Japanese troops be pulled out to ensure the hostages' release. AUDREY MCAVOY (AP)

Thousands in Hong Kong Protest Beijing Measure

People take to streets after mainland says it must OK all reforms

HONG KONG | Thousands of Hong Kong residents demanded full democracy and called on their unpopular leader to quit as they marched Sunday past Beijing's representative office in Hong Kong.

Hong Kongers are clamoring for the right to elect their chief executive and lawmakers, and many were upset last week when China's most powerful legislative committee said any political reforms here must be approved in advance by Beijing.

Ordinary voters choose some lawmakers and will directly elect 30 of the 60 seats in the Legislative Council in September, up from 24 last time. The rest are picked by spe-

cial interest groups that tend to side with Beijing and big business.

When Hong Kong was returned to China from the British in 1997, it was guaranteed a great deal of autonomy for at least 50 years.



Tung

Critics say Beijing's ruling reneged on that promise.

Waving inflatable dolls of Hong Kong Chief Executive Tung Chee-hwa, the crowd chanted "step down." Tung was selected by an 800-member committee loyal to Beijing and is viewed by many here as the mainland's puppet.

Rally organizer Jackie Hung said more than 20,000 people had turned out to protest last Tuesday's ruling. Police said only 10,000 people took part. MIN LEE (AP)

HEARSAY | ATHENS '04

"No one likes to work at this time of the year, but the work must get done."

—NIKOS LASITHIOTIS, FOREMAN AS HE WORKED EASTER SUNDAY ON ONE OF MANY BEHIND-SCHEDULE CONSTRUCTION PROJECTS NEEDED FOR THE OLYMPIC GAMES THIS SUMMER IN GREECE.

Hope Dims for 5 Russian Miners

OSINNIKI, RUSSIA | The coal-blackened faces of exhausted rescuers and the red-rimmed eyes of anxious relatives told a grim story of disappearing hope Sunday, a day after a methane blast tore through a Siberian mine, killing 42 miners.

Five miners were still missing. "Most likely, they will all be corpses," a rescue official said.

The blast hit 1,840 feet down in western Siberia's Taizhina mine. (AP)

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HUMAN RESOURCE

DEVELOPMENT

Afghan Gala 'Crashed' by Spy Planes

GARDEZ, AFGHANISTAN | Two American spy planes crashed a block away from a refurbished courthouse being inaugurated by American and Afghan officials in this eastern city Sunday, but the ceremony continued without interruption.

One of the unmanned drones, which had been circling above the ceremony, plunged behind the governor's residence during the U.S. ambassador's speech. The second came down a few minutes later.

"One minute they were buzzing around like bees, the next they crashed," an Afghan army spokesman said after U.S. and Afghan soldiers scrambled to retrieve what was left of the white drones.

It was not immediately clear why the drones crashed. (AP)

VATICAN CITY | EASTER BLESSING



REACHING OUT: Pope John Paul II blesses the faithful in St. Peter's Square at the Vatican after celebrating Sunday's Easter Mass, during which he called for world leaders to resolve conflicts in Iraq, the Middle East and Africa and urged Christians, Muslims and Jews to "rediscover the brotherhood they share."

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Local



ALL ABOARD: Metro says a rise in customers during off-peak hours indicates that tourists are returning to Washington.

Riders Returning to Metro

Authority shows first steady increase in ridership since 9/11

WASHINGTON | Metrorail ridership is growing at a steady, predictable pace for the first time since before the Sept. 11, 2001 terrorist attacks, Metro officials said last week.

"Right after 9/11 a lot of the tourist market in Washington, D.C., just dried up," said Rick Harcum, manager of financial analysis and budgeting in Metro's Office of Financial Management. "Washington has become a tourist attraction again."

The number of rush hour riders has continued to grow despite the 2001 attacks, anthrax fears and the war in Iraq, Harcum said.

But sustained growth at dis-

cretionary travel times — such as lunchtime and evenings — "seems to be an indication that we've gotten back to where we used to be."

For February — the most recent month for which statistics were available — the number of midday trips on the rail grew by almost 5 percent compared to a year ago; evening trips were up 3 percent, Metro said.

Officials did note, however, that

the month had at least one major advantage over last February: warmer weather.

From the start of the fiscal year on July 1 through February, the number of trips on rail increased by nearly 2 percent over the same period last year, to more than 121 million; bus trips decreased 0.5 percent to more than 96 million; and trips on MetroAccess jumped 16 percent, to more than 713,000.

DANNY FREEDMAN (EXPRESS)

Average Weekday Ridership

	Feb. 2002	Feb. 2003	Feb. 2004	% Difference '03-'04
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04A10

Md. Assembly Set to Approve Budget

ANNAPOLIS, MD. | An array of potentially contentious issues faces lawmakers on the final day of the 2004 General Assembly session Monday, but legislative leaders said they are confident the session would end by the midnight adjournment deadline.

The biggest issue remaining is the \$23.6 billion state budget, the one bill that lawmakers have a constitutional duty to pass before they adjourn.

A team of House and Senate negotiators signed off on a budget proposal Saturday night, and it is expected to win easy approval in both houses on Monday. Negotiators also approved a second bill during talks that extended almost until midnight that included some minor tax and fee increases necessary to balance the budget for the fiscal year that begins July 1.

The agenda for the final day

included several of Gov. Robert Ehrlich's major initiatives, including his plan to impose a \$2.50 a month fee on sewer bills to upgrade sewage treatment plants and reduce pollution flowing into the Chesapeake Bay.

House Speaker Michael Busch promised that there would be a vote on slot machine gambling in the Ways and Means Committee, which has been sitting on Ehrlich's slots bill since it was passed by the Senate in February. TOM STUCKEY (AP)

DNA Testing of Black Men in Va. To Be Discussed

CHARLOTTESVILLE, VA. | The police department's selective testing of hundreds of black men in the search for a serial rapist will get a community airing this week.

The DNA testing is being conducted as police search for a rapist who has sexually assaulted at least six women. Charlottesville Police Chief Timothy J. Longo estimated that the same man could be responsible for up to 12 more sexual assaults. Longo will discuss the testing Monday night at a forum at the University of Virginia in Charlottesville. (AP)

D.C. Archbishop Praises 'Passion of the Christ'

WASHINGTON | The Archbishop of Washington has praise for the Mel Gibson film "The Passion of the Christ."

Cardinal Theodore McCarrick says the movie has made people more conscious of the suffering Jesus Christ went through during his final hours. McCarrick speculates it could have helped draw larger than usual crowds to Easter Masses.

Worshippers at the Cathedral of Saint Matthew in downtown D.C. overflowed onto the steps of the church, and some 4,000 peo-

ple packed into the Basilica of the National Shrine of the Immaculate Conception.



McCarrick

ple packed into the Basilica of the National Shrine of the Immaculate Conception. McCarrick says the film made him cry and he admits having to close his eyes during some of the violent parts.

The crucifixion saga was back on top at the box office this weekend, earning \$17.1 million dollars. It's the eighth highest grossing movie of all-time in the U.S. (AP)



SINCE YOU ASKED

Q Metro stations Rhode Island Avenue, New York Avenue and Archives-Navy Memorial are having their names changed. How long until we see the new names at stations?

A The new, elongated station names won't appear until the expected opening late this year of three new stations — Morgan Boulevard and Largo Town Center on the Blue Line, and New York Avenue on the Red Line, said Metro spokeswoman Lisa Farbstein.

Metro board members voted in January to officially name the Red Line's new station New York Avenue-Florida Avenue-Gallaudet

U., one word shy of the longest name in the system: the Green Line's U Street-African-American Civil War Memorial-Cardozo.

The board also decided to tack "Brentwood" to the end of the Rhode Island Avenue Station, and add "Penn Quarter" to the Archives-Navy Memorial Station. The District will pay about \$211,000 for new signs to reflect those two changes, since it requested them.

New maps incorporating all the changes will be printed at one time, instead of incrementally, Farbstein said. DANNY FREEDMAN (EXPRESS)

Looking for answers to your Metro-related questions? E-mail Danny.Freedman@readexpress.com.

The Lotteries

April 11

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Hot Five	20-15-17-11-2

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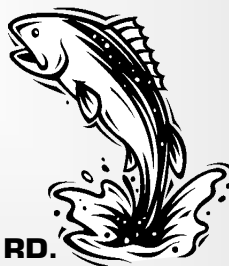
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Sports

Monkey Is Off Phil's Back

Mickelson wins first major on 18th hole of Masters

GOLF | Phil Mickelson's agonizing pursuit of a major ended Sunday at the Masters when he made an 18-foot birdie putt on the final hole, a spectacular conclusion to a back-nine duel with Ernie Els.

Gone is that ugly streak of being 0-for-42 in golf's biggest events. Gone are questions about Mickelson's game and whether it could stand up to the scrutiny of a major championship.

He delivered a command performance to the very end, with two birdies on the final three holes for a 3-under 69 that gave him a -9 for the tournament and a one-stroke

victory over Els.

The putt curled into the back of the hole, setting off an enormous cheer. Mickelson jumped and thrust his fists, then kissed his ball when he plucked it from the cup.

Until Sunday, he was known as the best player to have never won a major. Now, he's simply one of the best in the game.

His awesome skills were on full display along the back nine at Augusta National, and they had to be. Els was flawless, making two

eagles in his round of 67 that looked as though it would be enough to get the green jacket he covets.

Tiger Woods was long gone before the fireworks started. He made a double bogey on the 13th hole and shot 71, leaving him 11 shots out of the lead in a tie for 22nd, his worst finish ever at the Masters. He now has gone seven majors without winning, and he has played his last five over par.

Mickelson became only the fourth player to win the Masters on a birdie putt at No. 18.

DOUG FERGUSON (AP)

Chat House: Michael Wilbon and Tony Kornheiser weigh in on the Masters and other news in sports | washingtonpost.com/liveonline on 1:45 p.m.



Phil Mickelson tries on his green jacket—given to each winner of the Masters. The lefthander edged Ernie Els by one stroke to capture the championship.

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Sports

In Brief

OLYMPICS

Nets' Jefferson Close to Joining U.S. Basketball Team

The New Jersey Nets' Richard Jefferson, a member of the U.S. team that qualified for the Olympics at a tournament in Puerto Rico last summer, said Sunday he has been given every indication that he has been chosen to fill the slot on the U.S. Olympic team originally slated for Vince Carter. USA Basketball spokesman Craig Miller said no roster announcements have been scheduled. (AP)

PRO BASKETBALL

76ers Out of NBA Playoffs

The Philadelphia 76ers were knocked out of playoff contention Sunday. The New Jersey Nets took control in the third quarter and defeated the 76ers 89-75, ending Philadelphia's streak of five consecutive postseason appearances. The idle Boston Celtics clinched the Eastern Conference's last remaining playoff spot, setting up a first-round series against the Indiana Pacers. Philadelphia's five-year run of making the playoffs included a trip to the NBA Finals in 2001. (AP)

BASEBALL

Zambrano Leads Tampa to 10-1 Victory Over Baltimore

Victor Zambrano won his third game of the season by allowing one run over 6 2/3 innings and the Tampa Bay Devil Rays beat the Baltimore Orioles 10-1 Sunday. Zambrano (3-0) gave up seven hits, two walks and struck out six. The right-hander is the first starting pitcher to win three times through his team's first seven games since Kevin Appier accomplished the feat for Kansas City in 1995. (AP)



Pitcher Victor Zambrano is off to a 3-0 start for the Tampa Bay Devil Rays.

Nashville Gives Home Fans Reason to Cheer

PRO HOCKEY | The Nashville Predators made the first home playoff game in their six-year history a day to remember.

David Legwand and Adam Hall each scored in the first period, and Tomas Vokoun stopped 36 shots as the Predators beat the Detroit Red Wings 3-1 Sunday for their first playoff victory. They pulled with in 2-1 in the first-round series.

Scott Hartnell added a goal in the third period, and Hall also had an assist.

The Predators started celebrating this historic moment by throwing a party outside the arena for their fans, and they had such stars as country singer Vince Gill on hand inside to mark the occasion.

Game 4 will be Tuesday night in Nashville. TERESA M. WALKER (AP)



M.J. MASOTTI JR./REUTERS

Nashville's Shane Hindy, left, fights Detroit's Kris Draper for the puck.

NBA

EASTERN CONFERENCE

ATLANTIC	W	L	PCT.	GB	LIO CONF.
Y-New Jersey	46	33	.582	—	5-5 33-18
X-Miami	40	40	.500	6.5	7-3 28-24
X-New York	38	42	.475	8.5	6-4 30-22
Boston	35	45	.438	11.5	4-6 23-29
Philadelphia	33	46	.418	13	5-5 23-28
Washington	25	55	.313	21.5	3-7 16-36
Orlando	19	61	.238	27.5	0-10 15-37

CENTRAL	W	L	PCT.	GB	LIO CONF.
C-Indiana	59	21	.738	—	8-2 39-13
X-Detroit	53	27	.663	6	8-2 36-16
X-Milwaukee	41	39	.513	18	6-4 33-19
X-New Orleans	40	40	.500	19	4-6 29-23
Cleveland	33	47	.413	26	2-8 27-25
Toronto	31	48	.392	27.5	1-9 20-31
Atlanta	27	53	.338	32	5-5 18-34
Chicago	22	57	.278	36.5	2-8 18-33

WESTERN CONFERENCE

MIDWEST	W	L	PCT.	GB	LIO CONF.
X-Minnesota	56	24	.700	—	8-2 32-18
X-San Antonio	54	25	.684	1.5	9-1 32-17
X-Memphis	50	29	.633	5.5	7-3 28-21
X-Dallas	50	29	.633	5.5	6-4 31-18
X-Houston	44	36	.550	12	3-7 20-30
Denver	42	38	.525	14	6-4 28-22
Utah	42	38	.525	14	6-4 25-25

PACIFIC	W	L	PCT.	GB	LIO CONF.
X-Sacramento	54	25	.684	—	4-6 30-19
X-L.A. Lakers	54	25	.684	—	8-2 29-20
Portland	41	39	.513	13.5	6-4 22-28
Seattle	36	44	.450	18.5	4-6 21-29
Golden State	35	44	.443	19	6-4 21-28
L.A. Clippers	27	52	.342	27	0-10 13-36
Phoenix	27	52	.342	27	5-5 14-35

Standings through April 10; Y-Clinched division. X-Clinched playoff berth; C-Clinched conference.

❖ **Scoreboard:** Get a complete recap of Sunday's baseball, basketball and hockey games | washingtonpost.com/sports

MLB

AMERICAN LEAGUE

EAST	W	L	PCT.	GB	HOME	ROAD
Baltimore	3	3	.500	—	2-2	1-1
Boston	3	3	.500	—	1-1	2-2
Tampa Bay	3	3	.500	—	3-3	0-0
New York	3	4	.429	.5	1-2	2-2
Toronto	1	4	.200	1.5	0-3	1-1

CENTRAL	W	L	PCT.	GB	HOME	ROAD
Detroit	4	1	.800	—	1-1	3-0
Chicago	3	2	.600	1	0-0	3-2
Kansas City	3	2	.600	1	3-2	0-0
Minnesota	3	2	.600	1	2-1	1-1
Cleveland	2	4	.333	2.5	0-0	2-4

WEST	W	L	PCT.	GB	HOME	ROAD
Oakland	4	1	.800	—	4-1	0-0
Anaheim	3	2	.600	1	0-0	3-2
Texas	3	2	.600	1	2-0	1-2
Seattle	0	5	.000	4	0-3	0-2

NATIONAL LEAGUE

EAST	W	L	PCT.	GB	HOME	ROAD
Florida	4	1	.800	—	4-1	0-0
Atlanta	3	2	.600	1	3-2	0-0
Montreal	2	3	.400	2	1-1	1-2
New York	2	3	.400	2	0-0	2-3
Philadelphia	1	4	.200	3	0-0	1-4

CENTRAL	W	L	PCT.	GB	HOME	ROAD
Cincinnati	4	1	.800	—	4-1	0-0
Milwaukee	4	2	.667	.5	1-1	3-1
St. Louis	3	3	.500	1.5	1-3	2-0
Chicago	2	3	.400	2	0-0	2-3
Houston	2	3	.400	2	1-2	1-1
Pittsburgh	2	3	.400	2	2-1	0-2

WEST	W	L	PCT.	GB	HOME	ROAD
Los Angeles	4	1	.800	—	4-1	0-0
San Diego	3	2	.600	1	2-0	1-2
Arizona	2	3	.400	2	2-3	0-0
San Francisco	2	3	.400	2	0-0	2-3
Colorado	1	4	.200	3	0-0	1-4

Standings through April 10 games.

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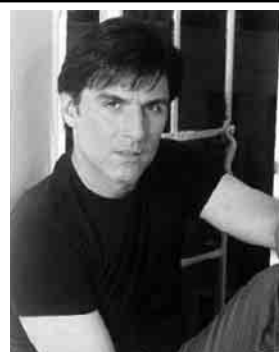
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Sports

Kings Take Lead on Lakers

Bryant takes just one shot in first half after coach criticizes star

PRO BASKETBALL | The Lakers were the perfect wake-up call for the Sacramento Kings — though Kobe Bryant helped out by sleeping through the first half.

Chris Webber had 25 points and 12 rebounds, Doug Christie added 21 points to his superb defense and

the Kings halted their late-season skid with a 102-85 victory over their archrivals Sunday.

Mike Bibby had 15 points and eight assists for Sacramento (55-25), which took a one-game lead over the Lakers (54-26) in the Pacific Division with two to play.

Bryant, the NBA's fourth-leading scorer, took just one shot while playing 21 minutes in the first half.

For reasons known only to him, Bryant — who scored at least 34

points in each of his last five games against Sacramento — passed up open shots and didn't play his usual aggressive game until the third quarter, when the Lakers were 21 points behind. He finished with 8 points.

Bryant's bizarre reticence might have been a response to coach Phil Jackson's recent criticism of the superstar's game. Jackson said the Lakers frequently suffer when Bryant concentrates solely on driving and scoring. GREG BEACHAM (AP)

Mussina Gets His 200th Win

PRO BASEBALL | Mike Mussina got his 200th win and rookie Bubba Crosby hit a three-run homer in his first start for the New York Yankees, who beat the Chicago White Sox 5-4 Sunday.

Gary Sheffield drove in two runs to help the Yankees kick-start their offense a bit and gain a split of the four-game series.

After going 3-3 on their road trip, the White Sox head to Chicago for their home opener Tuesday against Kansas City.

Mussina (1-2) was coming off two poor starts against Tampa Bay to start the season, and he got in trouble from the outset in this one, too. He made an error in the first inning and gave up three runs, prompting chants of "Moose!" to turn to boos on an overcast Easter Sunday.

But the right-hander settled down from there, becoming the 100th major league pitcher to reach 200 wins. It took him five tries.

Teammate Kevin Brown could be next on Tuesday — he has 199 victories.

Mussina allowed four runs — three earned — and seven hits in 6 1/3 innings. He struck out six and walked two. MIKE FITZPATRICK (AP)

BY THE NUMBERS: Kerry Wood tied a Chicago Cubs' record with seven straight strikeouts and finished with 11 to lead Chicago over the Atlanta Braves 10-2 Sunday. (AP)

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MOVING ON: The United States Davis Cup team — from left, Mike and Bob Bryan, Mardy Fish and Andy Roddick — celebrate Roddick's 7-6 (3), 6-4, 6-0 victory over Sweden's Jonas Bjorkman on Sunday, advancing the U.S. to the Davis Cup semifinals against Belarus in September.

TODAY'S TV LINEUP

PRO BASKETBALL (7:30 p.m. on Comcast) At this point, a loss against the Detroit Pistons probably does more good for the lottery-bound Washington Wizards than a win.

PRO HOCKEY (7 p.m. on ESPN2) Philadelphia looks to go up 3-0 in its playoff series against the New Jersey Devils.

PRO HOCKEY (8 p.m. on ESPN) The Avalanche-Stars series moves to Dallas with Colorado ahead 2-0.

PRO HOCKEY (9:30 p.m. on ESPN2) San Jose can take a 3-0 lead in its series with St. Louis. (Game joined in progress).

BASEBALL (1 p.m. on TBS) Atlanta and the New York Mets start a three-game series in New York.

Up From Underground

Seattle's Sub Pop label looks to the world

BRANCHING OUT | Sub Pop's new brand of rock is on a roll.

The Seattle-based label — home to such seminal Northwest grunge acts as Nirvana, Soundgarden, Mudhoney and Green River in the late '80s and early '90s — is enjoying a commercial resurgence.

Jonathan Poneman, who co-founded Sub Pop in 1979 with former partner Bruce Pavitt, said of the label's renaissance, "I'm pleasantly confounded, but confounded all the same. I still haven't quite figured out why some things hit and why other things don't."

Sub Pop acts have racked up significant sales during the past 18 months, and the bands making the splash have mainly not been

products of Seattle.

"Make Up the Breakdown," the 2002 debut by Canadian rock unit Hot Hot Heat, has sold 224,000 copies to date. "Give Up," the early-2003 release by electro-pop duo The Postal Service, has moved 211,000 copies. And "Chutes Too Narrow," the sophomore album by Albuquerque's The Shins, has sold 144,000 units.

Jimmy Tamborello, a Los Angeles-based musician who is partnered in The Postal Service with Benjamin Gibbard of Seattle's Death Cab for Cutie, said that Sub Pop's business model is "the best way for a label to work — to really know what you're doing, to have the business part of it, and know how



AT HOME: Jimmy Tamborello is one of many indie musicians whose work is nurtured by a newly vigorous Sub Pop.

to promote a record, but to not be ruled by that stuff, and really be going on the music you love."

Sub Pop's releases have long enjoyed exposure at modern-rock radio stations. But Poneman and Sub Pop general manager Megan Jasper also noted that the developing adult modern-rock format at stations like KDLE (Indie 103.1) Los Angeles — which is spinning tracks by both old-school Sub Pop act Nirvana and the newly minted Shins — is bringing new exposure to Sub Pop's current acts.

Though Sub Pop has continued to range well beyond its regional roots from the early '90s through today, Poneman maintained, "We are a regionally based label, but our region is the planet."

CHRIS MORRIS (BILLBOARD)

Today's **Top** Stops

FOR COMPLETE EVENT LISTINGS SEE
WASHINGTONPOST.COM/ENTERTAINMENT

This Place Is a Zoo: Annual Family Day

If it's Easter Monday, it must be time for the African American Family Celebration at the National Zoo. Families can look forward to dance performances, animal demonstration, storytelling, a food bazaar, an Easter egg hunt and other kid-friendly activities; the highlight of the celebration is an up-close look at animals native to Africa, including cheetahs, hippos and Western lowback gorillas.

National Zoo, 3001 Connecticut Ave. NW; 10 a.m.-4 p.m., free; 202-357-2700. (Woodley Park-Zoo/Cleveland Park)

Continued on page 14

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Entertainment

Man With a Plan

BOOKS | When the planned community of Columbia, Md., first opened in the late 1960s, the national press was so effusive in its praise for the "new town" concept and its innovative master builder, James Rouse, that some colleagues threatened to picket his office with signs that read, "Beware of False Gods."

Joshua Olsen's new biography, "Better Places, Better Lives: A Biography of James Rouse," portrays the late developer and businessman as a study in contrasts: a self-effacing genius, an idealist who was a pragmatic businessman and a wheeler-dealer who tried to recreate the simple pleasures of his small-town heritage.

Olsen says that what Rouse didn't invent, he improved upon—the community shopping center, the enclosed mall, the suburban new town, the downtown festival marketplace.

As Olsen tells it, Rouse's vision for urban America lay in his roots. Born in 1914, Rouse grew up in a middle-class family in Easton on



EXURBAN HERO: When he died in 1982, James Rouse was planning to adapt his ideas to re-inventing urban centers.

Maryland's Eastern Shore, a close-knit town of tree-lined streets and frame houses. The biography describes how Rouse often found himself at the center of those fighting to revitalize the city and those fleeing to the suburbs.

"Even though Rouse was known for his grand visions, his solutions were not always cognizant of the larger context," Olsen wrote in the book. "In the 1950s, his malls provided the first chance for community in the burgeoning suburbs, but at the same time sapped the vitality of the center city."

The book describes how Rouse assembled a working group of social scientists and urban planners and instructed them to envision a community that put "people first." The result was Columbia, today a thriving community of 96,000 residents and 3,500 businesses.

The book also chronicles Rouse's determination that Columbia be racially integrated — a daring concept in the '60s when, as Olsen writes, "To many a white person's way of thinking, half the point of the suburbs was racial exclusivity."

Yet, "the first child born in Columbia in 1967 was to an interracial couple, a couple that was surprised that an agent even showed them a home." WILEY HALL (AP)

Today's Top Stops

Continued from page 13

Acting Out: Women of Tennessee

2 CBS's Charles Osgood moderates a symposium on the floozies, angels, fawns and matriarchs of Tennessee Williams's plays in "Women of Tennessee," featuring some of Williams's leading ladies.

Kennedy Center, 2700 F St. NW; 8 p.m., \$25-\$35; 202-467-4600. (Foggy Bottom-GWU)

On a Roll: Eggs, Kids, White House

3 The White House South Lawn will once again be a-roll with wee ones in their Easter best chasing brightly colored eggs across the grass. The event is free but families need tickets, which will be available this morning beginning at 7:30 a.m. at the Ellipse Visitor Pavilion at the southeast corner of 15th and E streets NW. A maximum of five tickets will be issued per person.

The Ellipse, 1600 Constitution Ave. NW; 8 a.m.-2 p.m., free; 202-208-1631. (Federal Triangle)

Continued on following page



FUR FUN: Kathryn Doolittle meets the Easter Bunny at last year's Egg Roll.

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Good Girls Do

PERSONALITY | Despite numerous seductive Maxim and FHM photo shoots, and playing sexually adventurous girls in "Love Actually," "Old School" and now "The Girl Next Door," "24" star Elisha Cuthbert said she's really a modest person.

Did you get to pick your character's clothes in "The Girl Next Door"?

All of them. I was very hands-on with wardrobe. The porn stuff showed her as uncomfortable, so we chose things that were uncomfortable for me to even wear.

Must have been a nice change from playing Kim Bauer on "24."

I had a really good time. It was totally different from "24," obviously. The character was appealing in that sense that she was going to be the girl next door but at the same time have this darker side.

Are you modest in real life?

Pretty much. Everybody thought the porn stuff would be easy. But it was difficult because I had to be this character who was dominating and



NOT SO INNOCENT: Elisha Cuthbert gets involved in the action on "24" this season; "The Girl Next Door," in which she plays an ex-porn actress, also involves action.

you have to build up some confidence to make that happen.

Are you enjoying how involved your "24" character is this season?

Before we started this year I said, "Where's she going? How do you need me this year? And maybe she could be part of the CTU [Counter Terrorism Unit] — wink, wink, nudge, nudge — instead of being just the daughter." And they got it.

You must be restricted from changing your appearance.

I get my hair cut every five days to exactly the same cut. I don't like going out in the sun anyway, so that doesn't affect me too, too much.

You must get recognized a lot.

I actually respond to "Kim." [I'll hear] "There's Kim Bauer!" You go, "Oh hey, what up?" It's pretty funny.

ANTHONY BREZNICAN (AP)

Today's Top Stops

Continued from previous page

Best of College Theater: 'Plague of Angels'

4 Children learn the whys and hows of masquerade performance in "Playful Performers," an exhibition featuring masks, costumes, film and music.

National Museum of African Art, 950 Independence Ave. SW; through Dec. 12; 202-633-4600. (Smithsonian)



A masquerade by the Southern Kuba.

Finally, a Successor: John Dean Reading

5 The title of John Dean's "Worse Than Watergate: The Secret Presidency of George W. Bush," suggests that the Nixon White House counsel is looking for validation. There, there, John. It's all over. Have a hug.

Chapters Literary Bookstore, 1001 Pennsylvania Ave. NW; 1 p.m., free; 202-347-5495. (Metro Center)

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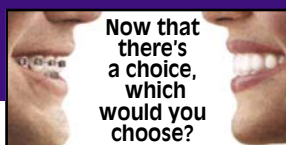
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Here's Your Hat, What's Your Hurry?

NO QUARTER | The voice mail message is succinct: "You've reached what used to be the 'Century City' production office. We are closed."

That's the epitaph a canceled series gets, one also due Fox's fanciful drama "Wonderfalls." Like CBS's "Century City," "Wonderfalls" aired only a handful of times before it was axed last week.

Todd Holland, a creator and

executive producer of "Wonderfalls," said this reflects a sea change in entertainment in general — and not for the better.

Studios write off movies that don't "open big," just as networks hastily dump shows that don't make an immediate and serious dent in the Nielsen ratings, Holland said.

A comic drama about a discontented young woman (Caroline

Dhavernas) who starts hearing directives from tacky animal figurines, "Wonderfalls" obviously wasn't a cookie-cutter entry. The series needed the right time slot and some breathing room to establish itself.

Instead, it was stranded at 9 p.m. Friday, then moved to Thursday — against NBC's powerhouse "The Apprentice."

Patience is not a virtue these days, particularly when networks can get easy, immediate ratings gratification from reality shows.

The rapid turnover in scripted series makes their failure a self-fulfilling prophecy, Holland suggested. Network reluctance to give shows time to grow makes viewers skittish about committing to shows that are unlikely to last. **LYNN ELBER (AP)**



Neil Grayston and Caroline Dhavernas didn't have a chance to charm viewers.

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★ HELLBOY (PG-13) (3:10) 6:10 9:00
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HOME ON THE RANGE (PG) (12:30 2:25 4:20) 6:15 8:10 9:55
THE LADYKILLERS (R) (1:10 4:00) 6:50 9:40
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DAWN OF THE DEAD (R) 9:50

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HELLBOY (PG-13) (12:50 3:50) 6:40 9:20
PRINCE & ME (PG) (1:00 4:00) 6:50 9:10

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DOGVILLE (R) (1:45 4:15) 7:00 9:30

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ETERNAL SUNSHINE (R) (ON 2 SCREENS) (1:00 2:00 4:00 5:00) 6:40 7:30 9:10 10:00
GOOD BYE, LENINI (R) (1:30 4:00) 7:00 9:40
THE LADYKILLERS (R) (ON 2 SCREENS) (1:20 1:50 4:40) 6:50 7:20 9:50
MONSIEUR IBRAHIM (R) (1:40 4:30) 7:10 9:20
DOGVILLE (R) (1:10 4:50) 8:50
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DAWN OF THE DEAD (R) 10:00
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THE LADYKILLERS (R) (1:20 3:50) 6:40 9:10
★ HOME ON THE RANGE (PG) (12:40 2:50 5:10) 7:15 9:15
★ PRINCE & ME (PG) (12:30 3:10) 6:10 8:40
★ WALKING TALL (PG-13) (1:50 4:20) 6:50 9:00
★ ELLA ENCHANTED (PG) (1:10 3:30) 6:30 8:50
★ JOHNSON FAMILY (PG-13) (12:00 2:20 4:40) 7:20 9:40
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★ GIRL NEXT DOOR (R) (DTS DIGITAL) (12:00 2:30 4:55) 7:20 9:55
★ WALKING TALL (PG-13) (12:50 3:00 5:15) 7:25 9:35
★ HOME ON THE RANGE (PG) (12:20 2:20 4:10) 7:10 9:10
PASSION OF CHRIST (R) (1:00 4:00) 7:00 10:00
★ HELLBOY (PG-13) (DTS DIGITAL) (12:40 3:40) 6:40 9:40
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ELLA ENCHANTED (PG) DIG (150) 420) 725 955
WALKING TALL (PG-13) DIG (140) 235 355 455 610 710 820
930 1030
JERSEY GIRL (PG-13) DIG (200) 430) 700 1000
LADYKILLERS (R) - ID REQ'D DIG (145 310 410 540) 650 805
920 1035
SCOOBY-DOO 2 (PG) DIG (205) 425) 655 915
DAWN OF THE DEAD (R) - ID REQ'D DIG 1010
HIDALGO (PG-13) DIG (415) 715
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WHOLE TEN YARDS (PG-13) (1200 230 455) 725 1000
JOHNSON FAMILY VACATION (PG-13) ★ (1215 255 515) 750 1020
HELLBOY (PG-13) (130 430) 800 1050
HOME ON THE RANGE (PG) (1225 250 500) 715 935
THE PRINCE AND ME (PG) (1245 340) 700 950
WALKING TALL (PG-13) (1240 300 510) 735 1010
JERSEY GIRL (PG-13) (1220 310) 645 930
LADYKILLERS (R) - ID REQ'D (135 415) 710 1005
SCOOBY-DOO 2 (PG) (1210 245 505) 720
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HOME ON THE RANGE (PG) (1240 300 520) 740 950
THE PRINCE AND ME (PG) (110 420) 650 940
WALKING TALL (PG-13) (1210 225 450) 800 1025
SCOOBY-DOO 2 (PG) (120 410) 630
STARSKY & HUTCH (PG-13) 920
PASSION OF THE CHRIST (R) - ID REQ'D (100 350) 640 930

Times For 4/12/04 ©2004 www.REGmovies.com

2004 REEL PROGRAMS IN THE D.C. AREA

Bring your baby to see today's hottest movies!

LOEWS THEATRES RIO
Every Tuesday @ 11am
Every Saturday @ 10am
Admission: \$6.00

LOEWS THEATRES GEORGETOWN
Every Tuesday @ 11am
Admission: \$6.75

For details about these programs and others throughout the year and to sign up for free weekly showtimes, visit ENJOYTHESHOW.COM

LOEWS CLASSIC FILM SERIES

See your favorite classics on the big screen!

LOEWS THEATRES GEORGETOWN
Every Thursday @ 7pm
Admission: \$5.00

The lingerie line won't be airing its annual sexy 'fashion show'

Still, he said, “We had to make the decision probably six to eight



The fashion show, which aired in November the last two years, was televised on ABC in 2001. (AP)

AMERICAN EXPERIENCE (9 p.m., PBS) It's difficult to imagine a contemporary figure as outrageous, popular and controversial as the early 20th-century anarchist Emma Goldman. A Russian Jewish immigrant who took up with New York radicals, she advocated the elimination of the state, and women's economic and sexual liberation. Her ideas were intoxicating to some, naive to many and dangerous to those in power. Featuring interviews with novelist E.L. Doctorow, playwright Tony Kushner and others, this "Experience" offers a profile of a woman who is maddening, dangerous and endearing, but never dull.



Goldman

WATERWORLD (8 p.m., Bravo) Kevin Costner stars in his soggy, expensive 1995 sci-fi epic. KEVIN MCDONOUGH (UNITED FEATURE SYNDICATE)

4, 12, 04		6:00 PM	6:30	7:00	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30
LOCAL CHANNELS	WRC	[4] News		NBC News	Hollywood	Fear Factor (N) [6]		Miss USA 2004 Contestants vie for the crown. [6]				News	Tonight Show
	WTTG	[5] Simpsons	Simpsons	Friends	Seinfeld	Bernie Mac	Bernie Mac	The Swan (N) [6]		News		Friends	Drew Carey
	WJLA	[7] News	ABC News	Fortune	Jeopardy! (N)	★★★ "Air Force One" (1997, Suspense)		Harrison Ford, Gary Oldman. [6] (DVS)				News	Nightline
	WUSA	[9] News	CBS News	USA Tonight	Ent. Tonight	Two Men	Two Men		CSI: Miami "Blood Moon"			News	Late Show
	WDCA	[20] Moesha	The Hughleys	'70s Show	'70s Show	The Parkers	Eve [6]	Girlfriends (N)	Half & Half	Seinfeld	Raymond	Dharma-Greg	Dharma-Greg
	WMPT	[22] NewsHour With Jim Lehrer		Business Rpt.	Connections	Antiques Roadshow (N) [6]		American Experience "Emma Goldman"			Frontline "Modern Meat" [6]		Connections
	WETA	[26] BBC World	Business Rpt.	NewsHour With Jim Lehrer		Antiques Roadshow [6]		Antiques Roadshow (N) [6]		American Experience "Emma Goldman"			Charlie Rose
	WHUT	[32] Carib Nation	Ideas	MoneyWise		Globe Trekker [6]		Face: Jesus in Art		World News	Tavis Smiley	Charlie Rose (N) [6]	
WBDC	[50] The Parkers	Steve Harvey	The Parkers	Steve Harvey	7th Heaven [6]		Everwood "Last Looks" (N)		Will & Grace	Just Shoot	Will & Grace	Blind Date [6]	
BASIC CABLE	A&E	City Confidential [6]		American Justice: Payback		Biography "Phil Hartman"		Biography "Courtney Love"		Airline [6]	Airline [6]	Third Watch "Impulse" [6]	
	Animal	The Crocodile Hunter [6]		Kidding	Animals	World Gone Wild (N)		Cell Dogs "James River"		Animal Precinct (N)		World Gone Wild	
	BET	106 & Park: BET's Top 10 Live		BET com		★★ "Prison Song" (2001, Drama) Mary J. Blige, Q-Tip.				Comicview		Nightly News	Hey Monie
	Bravo	(5:00) "King of New York"		The West Wing [6]		★★★ "Waterworld" (1995, Science Fiction) Kevin Costner, Dennis Hopper. 'PG-13'						The West Wing [6]	
	Comedy	Late Night [6]		Mad TV [6]		Mad TV [6]		100 Greatest Stand-Ups (N)		Ray Romano	South Park	Daily Show	Tough Crowd
	Court	NYPD Blue [6]		Cops [6]	Cops [6]	The System		Forensic	Forensic	The System		Power, Privilege & Justice	
	Discovery	Prosecutors-Justice		MythBusters [6]		Monster House (N)		Monster Garage (N)		American Chopper (N)		Monster House	
	DISCH	Rescue 911	Rescue 911	Paramedics [6]		Big as Life: Obesity		National Body Challenge (N)		National Body Challenge (N)		Big as Life: Obesity	
	Disney	Even Stevens	Sister, Sister	Sister, Sister	Lizzie	★★★★ "Toy Story" (1995) Tim Allen [6]		(:35) ★★★★★ "Toy Story" (1995) [6]				Barbarian	Proud Family
	E!	101 Starlicious Makeovers		E! News (N)	Style Star	'N Sync: E! THS		101 Starlicious Makeovers		101 Starlicious Makeovers		Howard Stern	Howard Stern
	FX	Married...	Married...	Cops [6]	Cops [6]	★★½ "The Edge" (1997) Anthony Hopkins, Alec Baldwin.				Cops [6]	Cops [6]	★★½ "The Edge" (1997)	
	HGTV	Building	Landscapers	Curb Appeal	House	Smart Design	Decorating	Mission	Designers'	Design-Dime	Design-Dime	Home to Go	House
	Family	Full House	Full House	7th Heaven "The Legacy"		★½ "Hope Floats" (1998) Sandra Bullock. [6]				Whose Line?	Whose Line?	The 700 Club [6]	
	History	Inside the Soviet Military		Modern Marvels [6]		Mail Call [6]	Color of War	Band of Brothers [6]		(:05) Deep Sea Detectives		True Story-Philadelphia	
	Lifetime	Golden Girls	Golden Girls	The Nanny	The Nanny	Golden Girls	Golden Girls	"To Live Again" (1998, Drama) Bonnie Bedelia. [6]				Golden Girls	Golden Girls
	MTV	Famous Face	Famous Face	Direct Effect [6]		Real World	Real World	Real World	Famous Face	Famous Face	Famous Face	Osbourne	Osbourne
	NICK	U-Pick [6]	Hey Arnold!	Rugrats [6]	SpongeBob	Dora-Explorer	Sabrina	Full House	Full House	Cosby Show	Cosby Show	Roseanne [6]	Roseanne [6]
	SCI FI	Stargate SG-1 [6]		Stargate SG-1 [6]		Stargate SG-1 "Sentinel" [6]		Stargate SG-1 "Meridian"		Stargate SG-1 "Revelations"		"Photographing Fairies" [6]	
	SPIKE	Car	Car	Star Trek: Deep Space Nine		Star Trek: Next Gener.		WWE Raw (N) [6]				This Just In	Stripperella
	TBS	Home Imp.	Seinfeld [6]	Seinfeld [6]	Friends [6]	★★½ "Corrina, Corrina" (1994) Whoopi Goldberg, Ray Liotta. [6]			(:40) ★★½ "Corrina, Corrina" (1994) [6]				
TLC	Clean Sweep [6]		In a Fix "Creative Playroom"		Trauma: Life in the ER		The Residents (N)		Christie's Story [6]		Trauma: Life in the ER		
TNT	Charmed [6]		Law & Order "Ramparts" [6]		Law & Order "Hitman" [6]		Law & Order "Missing" [6]		Law & Order "Dazzled" [6]		Law & Order "Corruption"		
USA	Walker, Texas Ranger [6]		JAG "Need to Know" [6]		Law & Order		"Timecop 2: The Berlin Decision" (2003) Jason Scott Lee.				Law & Order		
VHI	Awesomely Bad Videos [6]		Awesomely Bad Hair [6]		Driven "Pamela Anderson"		Makeout Mom.		Rock & a Hard Place [6]		Spot: Hanson	Fabulous Life	
SPAN	TELEM	Corte-Pueblo	Noticiero	Pasión de Gavilanes		Prisionera		El Alma Herida		Mujeres Apasionadas		Noticiero Tel.	Laura
	UNIV	Viviana	Noticiero	Amar Otra Vez		Mariana de la Noche		Bajo la Misma Piel		Cristina		Impacto	Noticiero
	ESPN	SportsCenter (Live) [6]		Billiards		NHL Hockey: Western Conf. Quarterfinal -- Avalanche at Stars				Baseball		SportsCenter (Live) [6]	
SPORTS	ESPN2	Billiards: WPBA Classic Tour		NHL Hockey: Eastern Conference Quarterfinal Game 3 -- Flyers at Devils				NHL Hockey: Sharks at Blues					NHL 2Night
	CSN	NASCAR	SportsNite (Live) [6]		NBA Basketball Washington Wizards at Detroit Pistons. (Live)				Wizards Post.	SportsNite		ACC Live	Best-Sports
	CNN	Lou Dobbs Tonight [6]		Anderson Cooper 360 [6]		Paula Zahn Now [6]		Larry King Live [6]		NewsNight-Aaron Brown		Lou Dobbs Tonight	
NEWS	FNC	Special Report (Live) [6]		Fox Report-Shepard Smith		The O'Reilly Factor [6]		Hannity & Colmes [6]		On the Record		The O'Reilly Factor	
	MSNBC	The Abrams Report (Live)		Hardball (Live) [6]		Countdown-Olbermann		Deborah Norville Tonight		Scarborough Country (Live)		Hardball [6]	
	AMC	(5:30) ★★ ★ "Silver Streak" (1976) Gene Wilder. 'PG'				★★★ "Star Trek II: The Wrath of Khan" (1982) William Shatner. 'PG'				★★½ "Jaws 2" (1978) Roy Scheider. 'PG'			
MOVIES	TCM	★★★ "Kiss Me Kate" (1953) Kathryn Grayson. 'NR'				★★★½ "The Alamo" (1960) John Wayne. Wayne directed this account of the historic Texas battle.							Once in West
	HBO	(5:15) ★★ "Black Knight"		On the Record [6]		★★★ "Drumline" (2002) Nick Cannon. [6] 'PG-13' [6]			★★★ "Solaris" (2002) George Clooney. [6]				Iceman
	MAX	(5:30) ★★ ★½ "Minority Report" (2002) Tom Cruise. [6]				★★★ "Malibu's Most Wanted" (2003) [6]		MAX on Set		★★★½ "The Fugitive" (1993) Harrison Ford. 'PG-13' [6]			
	SHO	(5:45) ★★ ★ "Bowling for Columbine" (2002) 'R' [6]				★★ "National Lampoon's Van Wilder" 'R'		(:35) ★★ ★ "Changing Lanes" (2002) 'R'		(:15) A Boy Named Sue [6]			
	TMC	Love-Death	★★½ "My Father, the Hero" (1994) 'PG'			★★ "Men With Brooms" (2002) 'R' [6]		(:45) ★★ ★½ "When a Man Loves a Woman" (1994) Andy Garcia. 'R' [6]					
	STARZ!	(5:05) ★★ ★ "Sling Blade" (1996) 'R' [6]		★★★ "Undercover Brother" (2002) 'PG-13'		★ "The Hot Chick" (2002) Rob Schneider.				On the Set		(:05) "Tears of the Sun" 'R'	
	ENCORE	(:05) ★★ ★ "Blue Crush" (2002) Kate Bosworth. [6] 'PG-13'				★★★ "The Crow" (1994) Brandon Lee. [6] 'R' [6]				"Nightmare on Elm Street 2: Freddy"			★★★ XXX

Classifieds

JOB

ACCOUNTS PAYABLE SPECIALIST

GLOBAL SECURITIES INFORMATION (GSI) is searching for an Accounts Payable Specialist. The successful candidate would be accountable and responsible for all aspects of delivering quality accounts payable/payroll services. Individual may perform a variety of accounts payable functions to include but not limited to, entering invoice information into our accounting system, processing payroll, maintaining Capital Asset REocrds, maintaining AP files, key contact for auditors for AP activity, petty cash oversight. Responsibility would also include monitoring expense activities and maintaining and developing a variety of spreadsheets. Required qualities include experience with GL and Job Costing, demonstrated computer literacy with MS Office with strong Excel proficiency. Experience in Accpac and Worthit software, a plus. Bachelor's degree in related area and or equivalent experience. Interested parties should fax resume to 202-628-1133 or e-mail to hr@gsionline.com with salary requirements.

ADVERTISING



ADVERTISING OPERATIONS SPECIALIST

The Washington Post has an opening in its Advertising Operations department. The primary responsibilities of this position are to expedite the Advertisement Error Hotline calls and complaints, document the findings and write and distribute a Hot Line report.

Qualified applicants will have strong Mac and PC skills. Experience with Excel, Access, Word and PowerPoint is also necessary. The successful candidate will have solid analytical skills to investigate problems and gather detailed and specific information to assist with drawing conclusions.

The successful candidate must be detail oriented and have superior communications, customer service, follow through, organizational and time management skills. The ability to quickly learn many systems used in Advertising is critical to succeeding in this job.

We offer an exciting and stimulating work environment along with a competitive salary and benefits package. Qualified candidates should send a cover letter, resume and salary requirements to:

The Washington Post

Attn: Human Resources/AdOps/JL
1150 15th Street, NW
Washington, DC 20071
(202) 912-3677 - fax

We are committed to diversity in the workplace and promote a drug-free work environment.

ADVERTISING

INSIDE SALES

Career opportunities in telephone sales for metro daily paper. Sales exp. amust (not retail). Must be well-spoken, have good typing & spelling skills, some computer knowledge & desire to succeed in fast-paced environment. Mon-Fri, 8:30 a.m. to 5:30 p.m. Competitive salary plus incentives, 401K, paid vac. & holidays, free parking, insurance & more. Metro accessible. If you have legitimate sales experience, send resume today: email: kvance@washington-times.com fax: 202-635-3059. Drug test required.

ADVERTISING

SPRING FEVER

Natl. advert. co. seeks entry level candidates to work w/clients in sports & golf industries. Career advancement, fun atmosphere. Up to \$600/wk. Call Samantha, 703-532-6059. www.capital-adv.com.

AUTO SALES

DARCARS

No experience necessary, we will train. The DARCARS Automotive Group is the #1 vol. Auto group in the Washington Metro area with 25 dealerships in Montgomery Co., P.G. Co., Frederick Co., Charles Co. and Fairfax Co. Due to the enormous growth of our company we are seeking highly motivated, customer friendly, career minded individuals to join our team of professionals.

- WE OFFER:
- Company car
 - 401K,
 - Paid vacation

- \$80K+ first year earning potential
- Rapid advancement into management

For interview apply in person to Kelley Stevens M - F Between 9:30am- 7pm At DARCARS Mazda, 12214 Cherry Hill Rd., Silver Spring, MD. (Corner of Rte. 29 and Cherry Hill Rd.) 301-622-0300.

Accounting

Fairfax City based alarm company seeks experienced installation/service techs and helpers. Clean criminal and driving records required. Call 703-273-5555 or fax resume to 703-273-0885.

ACTIVIST- EASY MONEY — Collect signatures for community change in PG. PT. Nd immed. 301-699-8000

Activist

WANT TO WORK ON THE HILL BUT

don't have the experience? Learn the basics of grassroots organizing with Clean Water Action. FT/ PT/Summer, \$9.25 base pay, 1:30-10:30pm. Call (202) 895-0420 x107/113.

ADMIN ASSISTANT

Exp'd, FT Adm Asst needed for agency in SS, MD. Provides sign language interpreting services. Ability of multi-task in a detail-oriented ofc w/ polite, thorough, and prof customer svc. Resp. incl phone coverage, direct client/staff interaction, data entry, and other ofc support duties. Must be internet and comp savvy and have a strong phone presence. Salary commensurate w/ exp.; benefits inc. Send resume to Attn: Karl Kosiorek, 301-565-0366 Fax or Karlk@bisworld.com

ADMIN ASST/BOOKKEEPING

Design Build Co. in NW DC is looking for FT admin assist with bookkeeping background, Quickbooks amust. Duties include phone, lite typing & customer service. Fax your resume & salary reqs. to: 202-362-1322 or email: ckitchend@aol.com.

Administrative

EXECUTIVE ASSISTANT

Immediate opening available to join the National Advertising Department of amajor daily newspaper. Be part of our dynamic workplace that is fast paced and deadline driven. Candidate must be well-organized, possess strong written and verbal communication skills, and have solid computer knowledge. We offer a competitive salary, comprehensive benefits package and free parking. Fax resume with cover letter and salary requirement to Mike McGrath 202-832-7873. E.O.E.

Art Gallery—Elegant art/picture framing gallery in Old Town Alex seeks P/T person 1-3 dys/wk to assist clients with framing ideas. We train. Call 703-549-4322 betwn 8-5 Mo-Sa

AUTO IMPORT TECHNICIAN -- EXPERIENCED

Premium wage & benefits. Call Chris: 540-347-9800 or Toll-Free: 1-866-347-9800

AUTO SALES

DARCARS

No experience necessary, we will train. The DARCARS Automotive Group is the #1 vol. Auto group in the Washington Metro area with 25 dealerships in Montgomery Co., P.G. Co., Frederick Co., Charles Co. and Fairfax Co. Due to the enormous growth of our company we are seeking highly motivated, customer friendly, career minded individuals to join our team of professionals.

- We offer:
- Company car
 - 401K,
 - Paid vacation
 - \$80K+ first year earning potential
 - Rapid advancement into management

For interview apply in person to Sam Bruner M - F Between 9:30am- 7pm At DARCARS Mazda, 12214 Cherry Hill Rd., Silver Spring, MD. (Corner of Rte. 29 and Cherry Hill Rd.) 301-622-0020.

AUTO

TECHNICIANS

Immediate openings for all level technicians including light maintenance. Ford, Lincoln Mercury or import experience helpful.

Excellent opportunity to join a well established company with a very stable workforce. We offer a friendly working environment, full company benefits including 401(k), paid holidays, vacation, training. Pay depends upon experience. Contact Jim Rives or Ray Warren (703) 790-5800.



TYSONS CORNER, VA

Alarm Technicians

Fairfax City based alarm company seeks experienced installation/service techs and helpers. Clean criminal and driving records required. Call 703-273-5555 or fax resume to 703-273-0885.

Appointment Setters

\$\$\$

Walk, Talk, and get paid \$10-12/hr plus bonus. PT job, FT pay. Call 703-264-2811 ext 119 between 9am-8:30pm, ask for Mike Diamond.

ATTENDANTS FOR SIX FLAGS AMERICA ARCADE

Mitchellville, MD. Good pay and great fun. Call 1-800-776-6699 Ext. 122 for and interview.

AUTO

BODY SHOP PORTER

Needed immediately, Champion Body Works. Call Rich, 703-339-9325.

AUTO BODY TECHNICIAN

202-269-1430 ; cell 571-331-7819

BOOKKEEPER

Military Order of the Purple Heart Service Program. Non-profit org. All aspects of bookkeeping. F/T. 4 yr degree and/or 10 yrs exper. Start \$42K. Call 703-354-2140; e-mail/fax resume: mtomsey@purpleheart.org; 703-642-2054

Bricklayers, experienced only. University of Md, from Rt.1, West on Knox Road. to stop sign. Job on right. See Reggie or call 301-657-3340 ext 110 for other locations. EOE.

CAMP COUNSELORS

Summer Day Camp in Darnestown, MD needs enthusiastic counselors in kayaking, canoeing, horseback riding, rock climbing, archery, air riflery, swimming, basketball, soccer, gymnastics, and more. CDL a plus. We will train. Valley Mill Camp (301) 948-0220 - www.valleymill.com

Carpenter - Trim — wanted to install quality int wood shutters in res. & com. settings. Excel. Oppty. for motivated indiv. w/ a clean driving record & outstanding comm. skills. Training, bnfts pkg. and van prov. Join a Growing Team! Fax your resume or relevant exp. to Signature Shutters: (770) 410-9228.

Carpentry

Jack of all trades wanted to make templates for Granite Counter Top Co. 10yrs exp in electrical plumbing & carpentry. Must have valid, clean drivers lic. Apply in person w/references, 458 S. Pickett St, Alexandria, VA 22304.

Cashiers & Floor Help

A leading retailer in arts & crafts has immediate Pt nights & weekends for cashiers and floor help. Some craft experience preferred. Apply in person A.C. Moore Mid-Pike Plaza, 11840 Rockville Pike. EOE.

Restaurant

JOBS!

JOBS!

JOBS!

JOBS!

We've changed the rules of the game! ESPN Zone at our incredible sports dining and entertainment complex in Washington, DC.

HIRING THE FOLLOWING POSITIONS:

- Servers
- Hosts
- Bussers
- Line Cooks

(2 years culinary experience)

Bring approved identification for immediate paperwork once hired.

WASHINGTON, DC

ESPN ZONE

JOB FAIR

Thursday, April 15TH

9am - 3pm

Please apply in person at:

555 12th Street NW

Washington, DC 20004

www.espnzone.com

EOE

Billor PT at doctors office. Fax resume 703-846-0802 attn: Ms. Bain

BRICKLAYERS WANTED

Experienced only. 1021 N. Garfield St., Arlington, VA, or call 301-657-3340 x116 for other locations. EOE

CONSTRUCTION

FIELD SUPERVISORS

Paramount Construction Services is accepting applications for Field Supervisors in the DC metro area. Applicants must have a working knowled of kitchen and bathroom remodeling for commercial properties. Fax resumes to Ed, 301-982-3119.

Construction

SKILLED & ENTRY

RESIDENTIAL REMODELERS

Good pay. Fax resume: 202-318-6338.

Contract Specialist \$85,210 - \$110,775

The U.S. Department of Education in Washington, D.C. seeks experts in Federal acquisitions and performance-based contracting. Must have proven knowledge, skill, and ability in Federal acquisitions management and leading a team of acquisition professionals.

For instructions on how to apply, go to www.EdHIRES.ed.gov or call (202) 401-1517.

CERTIFIED CODER—Busy cardiology practice in Montgomery County seeks savvy certified coder for billing office. Fax: 240-757-7737 or email: grouppractice@hotmail.com

CLASSROOM COORDINATOR

RETAIL

A leading retailer in arts & crafts has immediate Ft classroom coordinator position. Exp. necessary. Apply in person A.C. Moore Mid-Pike Plaza, 11840 Rockville Pike. EOE.

CONSTRUCTION

INSTALLERS

TOP PAY. Paramount Construction Services is accepting applications for exp'd kitchen and bathroom installers. Quality installers can make between \$390-\$660/day. Applicants must have their own vehicles and tools. Fax name and phone number to Ed, 301-982-3119.

CONSTRUCTION

LEAD CARPENTER—No.Va. Resid'l remodeling. Top pay for right candidate. 703-620-1500

Construction Superintendents. Extremely busy DC concrete/masonry co. needs exp, motivated yr-round Superintendents. Comp. based on exp & work ethic. Fax 410-822-6436, Ph: 202-723-6690

COUNSELOR

Substance Abuse Counselor for Christian Adult Rehabilitation Center in Alexandria. Related exp. w/ Masters in Counseling or CSAC in VA required. 35-40k. w/exc. benefits. Submit resume to Brenda.Rosenthal@uss.salvationarmy.org or fax 703-642-3556.

CUSTODIAN

Seasonal position, 20 hrs/wk, evenings M-F. Cleaning and minor repair work. Apply at Green Spring Gardens Horticulture Center, 4603 Green Spring Rd., Alex, VA. 703-642-5173. FCPA is an EOE/AA employer

Customer Service/Shipping—Cosmetics co needs a computer literate shipping/cust svc. person. FT. \$23-\$27K sal. range + bonus + benes. Email resume to jobs@blincinc.com or fax: 703-638-0062.

Customer Service

Believe in Love? Set appts from Tyson's ofc. Must be energetic, driven & avail. to start immed. Potential to \$75k. Med, dent & vac. Call Trisha, 703-847-0088

DAYCARE TEACHER & AIDE

FT/PT
Mature persons needed immediately.
202-581-1745

DENTAL ASSISTANT FT

z06 Our successful Columbia dental ofc. needs an expd. Dental Asst. who is expanded duties cert. & x-ray cert. to join our team. Excellent benefits incl. bonus, medical insur., 401k, & more. Call Dr. Epstein evenings & weekends at 410-730-9135 or Tracy daytime: 410-730-6020

Dental Assistant

Rapidly growing integrative medical/dental center seeks **VERY EXPERIENCED** Dental Assistant for long-term growth position. Must have **EXCELLENT COMMUNICATION SKILLS**. Top salary/benefits for the right person. Fairfax location. Fax resume 703-267-6977.

Dental Asst

Beltsville, Calverton. Excellent opportunity in quality general practice for experienced, energetic individual. 301-937-2233.

DIRECTORS IN TRAINING

Truly extraordinary childrens center in Montgomery County Maryland are looking for a Directors in Training, teachers & camp counselors who love children. Please come and discover what makes us such a special place for children & staff. Exp helpful.

Excellent Pay & Benefits

- Camp Possible
- Staff Training
- Parent University
- Fitness Club/TV Studio
- Minds & Motion Circulum
- Spanish Program
- Paid Training

Please call to schedule a tour & interview. Olney Childrens Center 301-924-5919.

DRIVER CDL—Nat'l landscape co. seeking commercial driver Class A. VA/MD location. Call David 571-436-7609.

DRIVER — FT short haul position from Richmond to NoVA. Evening hrs. Home daily. Valid Class A license. 1 yr exp & strong work ethic essential. Drug test & security ck reqd. Good benes & salary potential. Include DMV record w/application. Call (703) 644-8341 or Fax resume to (703) 644-6842. EEOE.

Driver- needed with CDL, Dump Truck exp. Also Laborer/Non CDL Drivers lic. FT. 301-384-6284

DRIVERS

We currently need 18 CDL Class A and B drivers for local work in the metro area. Great pay, benes and 401k. Call Mon-Fri, 800-401-1002.

DRY CLEANERS COUNTER PERSON—Exp'd and ability to work with computer is preferred. 202-667-5330.

DRYLCLEAN / COUNTER CLERK & PRESSER

Near SS Metro 240-401-1399

Drywall Foreman / Superintendent—needed must have exp. Please call 301-931-6900

DRYWALL SANDERS

Needed. Must have own tools & transp. Call HOVEN CORP., 703-941-8160.

Classifieds

JOBS

EDITORIAL

WRITER—of newsletter on Rx pricing. \$30K. Resume, ltr, 2 writing samples. (F) 202-785-1756 or phpcadministrator@ppsv.com (www.phpcrx.org)

ELECTRICALGrowing Contr. hiring exp'd & non exp'd electricians. Call 240-286-4350.

Electricians Service. Min of 5yrs exp. Good driving record amust. Competitive salary & benefits. call 703-502-0681 or fax 703-222-3990.

Engineering-Land Development Manager
Local growing home builder, office in Fairfax VA, seeks engineer/project manager w/2-3 yrs engineering or construction exper. Excellent computer skills. Home building exper. a plus. Send resume & salary rqrmts to: Fax 703-359-5991 or email hr3@equityhomes.com

ENGINEERING

Local firm looking for qualified professionals. Several openings. PhD/MS/BS/BA, Experience in nuclear, engineering, transportation, environmental, or defense. Send resume to ran@astminc.com or call 703-744-1070 attn: Dr. Ran

EQUIPMENT OPERATORS

Experienced loader and dozer operators needed for land dev. site in Alexandria, VA. Excellent company benefits. Call 703-971-5240.

Executive Assistant

SureScripts is seeking an individual to assist the marketing/communications dept. Responsibilities: Organize logistics, prepare complex spreadsheets, reports, powerpoint presentations, review & report on daily media clips, manage email campaign & assist with various projects. Ability to multi-task, disseminate information in a clear, concise manner, follow instructions, work with minimal supervision an function effectively in a high pressure environment. Requirements: B.S. or B.A., experience with Word, Excel & Powerpoint. Send resume with cover letter to: jobs@surescripts.com or fax 703-921-2191.

Financial Services

BECOME AN OWNER/START PART-TIME
Get paid for helping others and begin building a financial service business you might own one day. High income potential. Training provided. For more information call Mr. Burke, 240-593-2388.

GLASS—Expd Installer needed for standard & heavy glass frameless shower enclosures. Sterling Installation 703-941-9000 301-937-0333

GRANITE INSTALLER/TEMPLATER AND ASSISTANT needed. Flexible schedule. Competitive pay. Minimum 1 year experience. Fax resume to: 703-369-2651 or call, 703-369-7625.

Groomer exp'd. wanted. for Vienna shop. FT/PT. Excellent benefits. Call Megan 540-636-4849

Horticulture

TROPICAL PLANT MAINTENANCE TECHNICIAN
Enjoy working with plants? Reliable transportation needed. Experience not necessary, will train. Maintain accounts in DC, MD, VA. Call at 301-953-0191

Hotel



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Currently interviewing for:

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Hourly Positions

- Bartender P/T
- Night Cleaner
- Room Attendant
- Housekeeping/House Attendant
- Maintenance Engineer

11787 Lee Jackson
Memorial Hwy
Fairfax, VA 22033
Lbenitez@olshanhotels.com
Fax: 703-352-4471

HUMAN RESOURCES ASST/RECEPTIONIST
BILINGUAL English/Spanish professional, min. 2 yrs. exp. in a receipt/clerical role, needed to work in Dulles VA. Duties will include: screening applicants, answer busy phones and provide support in our branch office. Proficiency in Microsoft suite a must. Please e-mail resumes to: resumes@abslink.com or fax to 713-621-1429. EOE

INSURANCE SALES

\$100K, \$100K, \$100K
Leads, strong comm system, Serious inquiries only. Call 1-877-2-2023 or email robertsegal@msn.com.

KITCHEN ASSISTANT

Entry-level position involving help with kitchen prep, packing, routing and cleaning for nonproffithome delivered meals agency. Requires dedication to team work, good communication skills, strong organization skills and a clean criminal background. Kitchen expeience preferred. Competitive salary and great benefits. Employment contingent upon pre-employment drug test.

Send resume to Mr. Lucas Ginn
Food & Friends, 58 L Street, SE WDC 20003
Fax: 202-488-0868.
Apply@foodandfriends.org
NO PHONE CALLS. EOE

GROUNDS/MAINTENANCE

Seasonal position, 20 hr/wk, 7-3:30 M-F. Grounds keeping and minor repair work. Valid driver's license required. Apply at Green Spring Gardens Horticulture Center, 4603 Green Spring Road, Alex, VA. 703-642-5173. FCPA is an EOE/AA Employer

Hotel

Morning Cook, FT, Great benefits, room for advancement. 301-498-0900.

HVAC—MAGNOLIA Plumbing **NEEDS** HVAC Service/Install exper'd Technicians for their service/commercial HVAC Dept. Top wages & benes. Too many to list. If interested, please contact Joe Jr. at 443-336-9808. EOE

INSTALLERS & FABRICATORS

Global granite & marble is looking for exp. FT/PT installers & fabricators. Call Ahmet for interview. 703-941-9033

LABORER - Warehouse, Janitorial, Restaurant, Hotel. Immediate openings. Call now, start now!!! Small registration fee. DC Labor Jobs Now, 202-291-5627 www.dclaborjobsnow.com

Legal Secretary—Bilingual. Silver Spring. Fully fluent Spanish speaker needed for Marks & Katz's vibrant immigration & personal injury practice. Min. 1 yr. pvt. law firm exper. req'd. Apply immed. by fax, 301-495-8815 or jay@markskatz.com

MANAGEMENT TRAINEE \$15/HOUR UP TO

No exper. neces. FT/PT. Corp. expanding. Call 301-313-0404.

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Growing Adv. Co. handling a wide range of clients has **FULL TIME ROOKIE** pos. in **E-LVL**:

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- Promotions

No Exp. Nec. Rapid Advcmnt. **MUST BE ABLE TO START IMMED.** College Degree preferred! Up to \$40K 1st yr. Call Elizabeth at 703-534-7056 or fax resume to 703-534-7076.

MEDICAL

BILLING SUPERVISOR
Lge multi-location pain mgemt & physical therapy practice in NOVA looking for an exper. mature indiv. to lead billing dept of 25. Prof'l coder pref'd. Applicant must possess an expertise in billing, coding, insur. carriers & A/R work. Indiv. must also be computer literate in Word, Excel, & medical billing softwares. Strong organizational skills a must. MEds Elite exper. a plus. Excel. salary & benefits. Plse fax to 703-914-0064.

MEDICAL

PRACTICE ADMINISTRATOR
Successful & congenial NOVA physical medicine group seeks exper. & competent Practice Administrator. Our cutting edge practice requires a leader with exceptional problemsolving & communication skills as well as a strong work ethic. Candidates must have a min. of 5 yrs exper. managing a medical practice with responsibility for operations, billing, & finance. Responsibilities will include strategic planning, budget development & mgemt, insurance & compliance issues, as well as, patient advocate & Human Resources activities. Must be able to effectively manage a multi-site practice with 50 employees. Must be MS proficient. Exper. with Medic Elite a plus. College degree req. Excel. compensation pkge avail. Send resume to: pm@smithbridges.com

MEDICAL RECEPTIONIST
F/T for Arlington office. 1 year Medical Front Desk and Medical Manager Software experience required. Must have excellent customer service and superior communication skills, ability to handle multiple tasks and heavy phone volume. Spanish speaking skills helpful. Excellent benefits package. Fax resume and salary history to: 703-516-9053

MEDICAL RECEPT
FT or PT. Exper., reliable, people-person for Beth. internal medicine office nr Metro. Exper. w/billing a plus. Fax resume to: 301-320-7896.

MENTAL RETARDATION
Clinical Program Director needed to oversee ICF/MR facilities in DC. Ideal cand. must have prov. exp. in Medicaid regs, supervision, training, and flex. with schedules. LCSW or Masters req'd and 5+ years exp. Sal. \$45-55K, excel benes. Email resume to ddarby@rcmofwashington.com or fax to 202-789-1061

Models, Actors, Singers & Dance
TV, music & fashion videos also movies and print. New & used people needed. PT/FT 1-215-618-1551.

Mortgage—Loan Officers Wanted. No exper. nec. Will train. Potential 6-figure income. Call 703-652-4484

Mortgage—Mortgage Processors. Exper. required. Familiar with FHA, VA, Conv. loans. Call 703-652-4484

Non Profit/Public Service Maternal, Child & Community Health Senior Associate for growing health and human service consulting firm. See Health Systems Research, Inc. ad at washingtonpost.com for details.

Non Profit/Public Service Writer/Editor/Proposal Coordinator for growing health and human service consulting firm. See Health Systems Research, Inc. ad at washingtonpost.com for details.

NURSING—RN/CNAs. Must be licensed. Rewarding work caring for the elderly. Nr Brookland/CU Metro. Little Sisters of the Poor. Call Mrs. Welch 202-269-1831 or fax resumes to 202-269-1134.

Mental Health

INTAKE SPECIALIST
FT. for OMHC. BA Degree in Human Service field. Must have excellent telephone skills. Knowledge of ASL preferred. Fax resume to J. Grinnell 301-918-9758.

MOVERS

/HELPER—Fully exp'd. Own transportation. Good map reading skills. Fax resume: 301-604-6511; or call 301-919-6065.

Occupational Therapists—FT/PT. Private day special ed schools in Alexandria, VA & Pringe Georges Co. ED/LD students. Must be licensed. Call Gene Meale (703) 941-8150 or send resume to Leary School, 6349 Lincolnia Rd, Alexandria, VA 22312, Fax (703) 941-4237. EOE

OFFICE ASSISTANT—To help run small remodeling co. in Silver Spring area. Starting \$25-\$30K. Fax resume 301-586-9418.

OFFICE—FT/PT. Data entry duties. Flex schedule, excel. hourly wage. 202-298-0793

OFFICE MANAGER
Small, top-performing association, nice work environment. Requires excellent work ethic, financial record-keeping, meeting planning, administrative, and social skills. Entrepreneurial skills a plus. Competitive salary and benefits. Background and reference checks required. Cover letter, CV and salary requirements to: michael@cii.org.

OFFICE MANAGER
Small, top-performing association, nice work environment. Requires excellent work ethic, financial record-keeping, meeting planning, administrative, and social skills. Entrepreneurial skills a plus. Competitive salary and benefits. Background and reference checks required. Cover letter, CV and salary requirements to: michael@cii.org.

OPERATOR
Water utility seeks Class IV or III Licensed Water Plant Operator to perform a variety of tasks associated with the operation, maint, control and monitoring of pump stations for city wide distribution system. Class III within one (1) yr DOH will be required. Drivers license req w/ acceptable record. Start at \$17.27/hr. Generous benefits package. Send **DETAILED** resume with references to Personnel Department, P.O. Box 25405, Alexandria, VA 22313 by Monday, April 12, 2004. Equal Opportunity Employer M/F/D/V

OPTICIAN—Greenbelt pvt practice. FT Tues-Sat. Edging & dispensing exper. Fax resume to 413-691-6657

OPTICIAN/OPTOMETRIC ASSIST—Greenbelt pvt practice. FT Tues-Sat. Dispensing & patient pre-testing exper. Fax resume to 413-691-6657.

PAINTING ESTIMATOR—Custom residential and commercial. Must read blueprint. Professional and detail oriented. Fax salary history and resume to: 301-949-1158

PERSONAL ASST—to do cleaning, laundry, cooking, driving. NO PERSONAL CARE. 35 hrs/wk. \$9.25/hr. Loc. Vienna, VA. Kelly 703-242-2265

Plumbers Foreman & Mechanics. Exp'd in commercial work. Must have transportation & hand tools. Ballard Plumbing 301-622-9500.

Plumbers(PT) & Electricians needed for side work. In & around DC. Call David. 703-489-6132.

Recreation AssistantPT position for large residential rehab program for adult males in Alexandria. 15-20 hrs. per week. Evenings and weekend. Ability to coach and play basketball and softball a must. \$12-15 per hr. Resumes to: Brenda.Rosenthal@uss.salvationarmy.org or fax 703-642-3556.

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Merrified Rest. Park
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Exper'd commercial service plumbers needed at our VA location. Vacation, holidays, 100% paid health insurance, 401(K), profit sharing & more. Call Gary, 703-928-2037.

PLUMBING—Contr. hiring drain cleaners, svc. plumbers. Salary \$70k +. 2yrs exp. req'd. Call 240-286-4350.

Printing Sales Person/Sales Mgr. Mail resume to Seckman Printing, 305 Enterprise Drive, Forest VA 24551. Or call 1-800-321-0753 to schedule interview.

PUBLIC RELATIONS

PR/Bilingual Specialist

Dynamic PR firm in DC searching for Bilingual (English/Spanish) Specialist. Assist in developing/implementing communications campaigns, media relations, events and outreach. Good writing/communications skills a must. Computer skills (Word, Excel, Powerpoint, ACT). Backup support for executive team. Submit writing samples (press releases, brochures, newsletters, reports, talking points, etc.). BA or BS Required. Minimum 2-5 years, with at least 2 years in communications. Health Benefits. Send resume: montanez@lisboa.com

Real Estate-Sales

New Homes Sales Manager

Exciting positions available on the Eastern Shore for exp'd New Home Sales People. Top compensation package. Pleasant working environment with one of the Shores largest builders. Must be willing to relocate. Fax resume to 301-983-4823.

RECEPTION/ADMIN ASST

DC PR firm looking for reception/admin support for Executive Team. Maintain executive calendar and databases. Computer skills (Word, Excel, Powerpoint, ACT). Health Benefits. Send resume: montanez@lisboa.com

RECEPTIONIST — Energetic, multi-tasking person to maintain a 9 line phone system for high pace, fast volume physical therapy practice. Exp. pref'd, bilingual a plus. Fax resume 301-588-0843

RESTAURANT



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Hyatt Regency Washington on Capitol Hill is in search of Line Cooks, Prep Cooks, Pastry Supervisor and Cafeteria Attendants. If you have cooking experience or culinary education and are a team player, we may have an opportunity for you! Applicants must apply online at
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Restaurant- Looking for FT administrator. Must have 1yr Mgmt & admin exp. Call Michael 301-840-5668. Send resume 19230 Montgomery Village Ave, Montgomery Village, Md 20886.

Restaurant- Looking for FT administrator. Must have 1yr Mgmt & admin exp. Call Michael 301-840-5668.

RESTAURANT MANAGER
California Tortilla is coming to N.Va. Seeks dynamic self motivated GM's plus Assts. Great package plus fun environment. Fax 301-299-1210

SALES

ADVERTISING SALES
Major Daily Newspaper is seeking an experienced advertising salesperson to join their Major Retail Account team. Previous newspaper experience with national retail advertisers preferred but not required for this top position. We offer a competitive salary commensurate on experience, plus commission, generous benefits package and free parking. Fax resume and cover letter to: Chris Ricca - (202) 269-5388

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Area Company cares more about you than your exp. Rep. needed for established constr. industry territory in DC, PG & Montg. Counties. Vehicle, training, & benefits provided. Fax resume to 888-889-9612 or email to jhudson@gomarco.com

SALES
Earn \$4,000+ wkly potential. Home Based. Not MLM. No selling. 800-782-3301. Metro Area

SALES
NoVA windows & doors showroom & in-home sales. Growing co. needs honest & motivated salesperson. Great income. Training provided & benes.
Call 703-978-3799
Fax: 703-978-1012

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Earn \$4,000+ wkly potential. Home Based. Not MLM. No selling. 800-782-3301. Metro Area

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NoVA windows & doors showroom & in-home sales. Growing co. needs honest & motivated salesperson. Great income. Training provided & benes.
Call 703-978-3799
Fax: 703-978-1012

SALES — NB Handy Co. celebrating over 113 years in business, has an opening for **Inside Sales** at our Capitol Heights branch. Individual will be responsible for selling HVAC products to contractors in MD/DC/NVA markets. Opportunities for advancement, competitive pay, excellent benefits. Mail or fax resume to General Manager 8700-A Ritchie Drive, Capitol Heights, MD 20743. FAX 301-808-5369 EEO.

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THE HealthyBack
Healthy Back is looking for motivated, energetic Managers and Comfort Consultants in our DC stores. We're the place for you if you like helping people feel better, working with a team of great people and pride yourself in your ability to offer truly outstanding customer service. We offer a competitive salary package, and excellent benefits! Interested? Email your cover letter, resume and salary history to Will@healthyback.com or call 703-869-3198.

SALES (A Rare Opportunity)

Special training class starts 4/12. Prosperous NoVA/MD company in the home improvement industry is expanding. Prior industry experience not necessary but welcome. Professional training program provided. Someone who needs at least \$65,000 per year with the potential of six figures. Incentive and bonus. Car essential. No overnight travel. Call Mr. Thompson between 9am and 3pm, 301-560-1413.

SALES/CUSTOMER SERVICE PROFESSIONAL
Inside sales for national fence material manufacturer. Top pay & benefits. Fax resume to 301-927-0368 or email to mway@merchantsmetals.com. Call Linda Barr at 301-927-4080 to arrange interview

Sales

OUTSIDE SALES

Experienced advertising sales executive needed for a major publication's local Maryland/DC territory. Must have ability to work independently and strong selling skills. Full time Monday - Friday, 8:30-5:30. Competitive base salary plus commission and generous benefit package. Free parking. Email sdavison@washingtontimes.com or fax 202-269-1245. E.O.E.

SALES PERSON needed at Porter and Porter Floor Covering. Will train. 301-860-1920

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SIGNS Graphics/Vinyl Applicator. Min. 2 yrs exper. Knowledge of GA, Corel Draw & Adobe Illustrator a plus. Call 202-882-7733 or Fax resume: 202-882-1580. **GELBERG SIGNS.** Also wanted: **Service & Install Technicians.** Min. 5 yrs. exper.

SOCIAL SERVICES
Wheeler Creek Estates CDC is looking for dedicated, hard-working professionals who 'care to' and 'dare to' make a difference in the lives of current and former public housing residents living in Ward 8 of SE Washington DC. We are looking for:
• **18 CASE MANAGERS**
• **3 JOB DEVELOPERS**
• **3 PROGRAM ASSISTANTS**

With passion, education and hands-on exp. guiding the economically disadvantaged to self-sufficiency. Candidates must be computer literate w/strong written & verbal communication skills. Please send resume w/sal. hist. for immediate consideration to: sam@designingsuccess.us
Interviews week of 4/19. Start 5/13. EOE

TEACHER—Private day special ed school in Alex, VA for ED/LD students. Must be certif. & endorsed in Spec. Edg. Excellent salary & benes. Call Gene Meale, 703-941-8150. Resume: Leary School, 6349 Lincolnia Rd., Alex, VA 22312; Fax: 703-941-4237. EOE

TEACHERS

New Fairfax Co. Academy immed. hiring FT/PT after school & summer Teachers for all subjects. Cert pref/exp. req. Also need Director; Tutors in MD & VA. Flex hrs, grt pay. E-mail resume: hightopedu@yahoo.com.

TELEMARKETER Work from home. Appt. Setter, \$30 per appt. + bonus & comm. Sales & telem. exp req. Call 202-349-3967.

TELEMARKETING — Act Now!. Pros earn \$10/hr Comm., bonus, +incentives & full benefits. Hyattsville. 1yr exp req. Right across from Metro. Call (540) 327-6979.

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We're looking for warehouse order pickers and sewing machine operators to work in our Rockville warehouse. Ameriban is the national leader in vinyl and banner sign supplies with 30 warehouses nationwide. We are continuing to grow **AND NEVER HAD A LAY OFF IN 18 YEARS!** We're hiring immediately. We offer:

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- Sewing exp. helpful, but not necessary - we'll train

FAX YOUR RESUME or job history toll free FAX: 877-272-8301 or email to jobs@ameriban.com. NO PHONE CALLS PLEASE. EEO

Classifieds

JOB

SPEECH THERAPIST—PT for private special ed school in Alex, VA. Must be licensed. Fax resume to Gene Meale (703) 941-4237 or mail to Leary School, 6349 Lincolnia Rd., Alexandria, VA 22312 or call (703) 941-8150. EOE

TELEPHONE—A great oppty. Work at home. **Hrly + bonus. VALUE VILLAGE.** Call **JOHN 301-924-8638**

TRUCK DRIVER—W/Class A lic. & 3 yrs exper. on the road. 301-927-9331,202-528-4727.

VET ASST—P/T. Vet exper w/cats req'd. Great pay, great staff. Sil. Spg. 301-587-0052; Fax: 301-589-1907

Warehouse
Local distribution center is looking for warehouse associate. Will use computerized system for shipping/receiving inventory, will train. Mail resumes to: Attn: DCM (OFRA) 8800 Lottsford Rd. Largo, MD 20774

Writer/Editor/Proposal Coordinator for growing health and human service consulting firm. See Health Systems Research, Inc. ad at washingtonpost.com for details.

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SOUND SYSTEM(PORTABLE)—w/variable spd tape deck, never used, new \$650/sell \$450. Also **SOUND-TECH**, AL1 port. sys. w/match. stdn alone spkr. Used once. New/\$1200. Sac. \$600. 540-338-3625

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Totally hairless, wrinkles, show quality, TICA cream, red tabby, males, affectionate & family raised, \$1300

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2BR, 2½BA in Sutton Place, Fpl,HDWD flrs, TS/Kit. Lot of closets.Call John Aimone 202-246-8238
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ARL, N/Clarendon—5 min. wlk to metro. 3BR, 2BA, sunrm, gar., din rm avl now. \$2300. 703-525-9069

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ARL. S. —3BR,1BA, brick ramblr, det gar, \$1900. Call Aaron 703-447-4663- Arlington Realty Inc.

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Efficiency avail May 1. Amenities include walk to Metro, security, pool, \$900/mo. Call Matt at Townside Partners 301-352-6740

A.U. —Renov. 4BR, 3½BA + den, garage, fncd yd, \$2750. 301-229-1768 & 703-527-9354

BETH/Grosv/Metro— Must see. Lux hi-rise-recent renov. Lge 2BR, 2BA, cor unit, balc, 2 indr prkg spaces, uts incl. \$1775 301-943-5775.

CAP HILL EAST - 1616 K St.: Lg 1BR w/HDWD Flrs, \$675, all units freshly decorated, coin-op laundry on premise, 1blk to Hechinger Mall & shops, heat & hot water are included. Sec 8 ok. Thomas D. Walsh, Realtors 202-237-8488

CAP HILL EAST 1616 K St.: Lg 1BR w/HDWD Flrs, \$675, all units freshly decorated, coin-op laundry on premise, 1blk to Hechinger Mall & shops, heat & hot water are included. Sec 8 ok.
Thomas D. Walsh, Realtors
202-237-8488

BETH/NIH/French School
3-4BR, 3BA, garage, private yard, walk NIH/Metro/ downtown 495 \$2700. 717-574-6619

BETH/PROMENADE—2BR, 2BA, 1yr lse. \$2100. incl utls. 301.219.3422.

BETHESDA/Parkside Condos; \$1150
Very nice Lg 1BR 1BA, top floor, balc, on park. Pool/tennis Nr Grovs. metro. 707-372-9962

BRISTOW—Immac. 3BR. 2BA TH. FR w/fpl. fncd w/patio. grt neighb/school \$1550. Avl immed. 571-261-2094

CAP HILL - 620 4TH ST: Lg 2BR, 1BA w/w-w crpt, modern appls, OSP, cac. \$1400 + utlis. Thomas D. Walsh, Realtors 202-237-8488

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Room to Haggle

Despite economy, job-seekers able to negotiate

PAYCHECKS | When Nat Kucsma received a job offer in February for a research position with a market-ing-services firm in Princeton, N.J., he didn't negotiate for higher pay or better benefits. He didn't want to push it.

"I was much more comfortable negotiating when the economy was better," said Kucsma.

His reluctance was under-standable. But it may have been misplaced.

According to hiring and com-pensation experts, if you're being hired for an entry-level position, you don't have a lot of room to maneu-ver these days. But in midlevel and executive hiring, the economic envi-ronment often has little impact on a candidate's leverage.

Although employers might receive an avalanche of applicants for an opening, they're usually looking for very specific experi-ence, and if you're the candidate whose skills match their needs,

you have power.

Lee Miller, a New York-based corporate trainer and executive coach who specializes in teaching negotiation skills, said that if you make it through a company's inter-view process and persuade every-one there that you're the person they need, they probably won't dismiss reasonable counteroffers.

"The key is to be sure that you're the candidate that they have select-ed and want before you really start negotiating," he said.

In the early stage of negotiating compensation, the important thing isn't what you say, but what you don't say: You absolutely do not want to discuss money unless an offer is on the table. If an employer presses you to talk about what you now make or want to make, "be vague about

it, and don't lock yourself in or you won't be able to negotiate at all in the end," said Miller. He suggested avoid-ing specifics by talking about total compensation or how your current pay package is structured regard-ing commissions, bonuses, long-term incentives or other items.

And what about those help-wanted ads that say applicants who don't provide salary informa-tion won't be considered? Miller suggested that candidates respond with "Will discuss in person," or a similar nonspecific answer.

"As you get more senior and bring a lot more to the table, many com-panies will ignore it if you're a good applicant," he said. "Any employer who doesn't consider you because you won't send your salary informa-tion to someone you don't know is really a very shortsighted employer."

VALERIE PATTERSON (WSJ)



BY THE NUMBERS: Most employees don't use company time to plan vaca-tions, suggests a poll by Maritz Research. Only 14 percent of 1,000 anony-mous, randomly selected workers admitted to planning trips at work. (AP)

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People

FEATS
And the Well Said
To Chubby, 'Come Back'

Singer CHUBBY CHECKER wants a new record — a Guinness world record. Checker vied for the distinction in a dance event Saturday sponsored by Myrtle Beach, S.C., radio station WWXMFM. Nearly 200 people took part as Checker played his 1960 hit "The Twist." As part of the event, at least 114 people danced the electric slide and then 151 took the floor to cha-cha. The crowd grew to 188 as dancers did the twist while Checker sang his famous song. (AP)



BOOB TUBE
Wild Rice

It was inevitable: JANET JACKSON spoofing her infamous wardrobe malfunction by flashing a heavily pixillated breast as she hosted "Saturday Night Live." In a skit on Saturday's show, Jackson played National Security Adviser Condoleezza Rice opening her blouse at the Sept. 11 commission hearings. Vice President Dick Cheney, played by DARRELL HAMMOND, suggested Rice should "flash a boob" to distract the public from her testimony. (AP)



"I'm so over you, it's time for a new star."

SEQUELS
Bride Out for Revenge

"Kill Bill — Vol. 2" isn't even in theaters yet, but QUENTIN TARANTINO says he's already planning volume three. "But I need at least 15 years before I do this again," the director tells Entertainment Weekly in its April 16 issue. UMA THURMAN won't be the star, however. "The star will be Vernita Green's daughter, Nikki," he says. "Nikki deserves her revenge every bit as much as The Bride deserved hers." (AP)

DEATHS
'Weird Al' Yankovic's
Parents Found Dead

The elderly parents of Grammy-winning recording artist "WEIRD AL" YANKOVIC were found dead Friday in their suburban San Diego home, apparently victims of carbon monoxide poisoning, officials said. Yankovic dedicated his Saturday night performance in Mankato, Minn., to his parents, Nick and Mary Yankovic. Before the show, a memorial graphic was projected on the screens at the back of the stage, KTOE-AM reported. (AP)



MONUMENTS
Miss. Seeks a Tribute
Fit for B.B. King

Officials in the Mississippi Delta town of Indianola, Miss., birthplace of B.B. KING, want to erect a statue in the bluesman's honor. The town is selling engraved \$25 bricks and \$300 business slates to finance the statue. It will be located

at the entrance to B.B. King park and should be ready for the opening of the B.B. King Museum, which is set for 2005, said an official with the city's public works department. Three artists have been asked to submit proposals — one with King sitting, another with King standing and a third with King playing the guitar. (AP)



MOVIES
Clarke's Best Seller
Heading to the Big Screen

Former counterterrorism adviser RICHARD CLARKE's best-selling book may soon be a movie. Sony Pictures Entertainment has pur-

chased the film rights to "Against All Enemies," a Sony spokeswoman told The New York Times. In the book, Clarke charges that President George W.



Bush's administration prioritized Iraq above threats from al Qaeda before and after the Sept. 11, 2001 attacks. The movie version is to be produced by John Calley, who worked on the Watergate drama "All the President's Men." (AP)

HEARSAY | EGOS

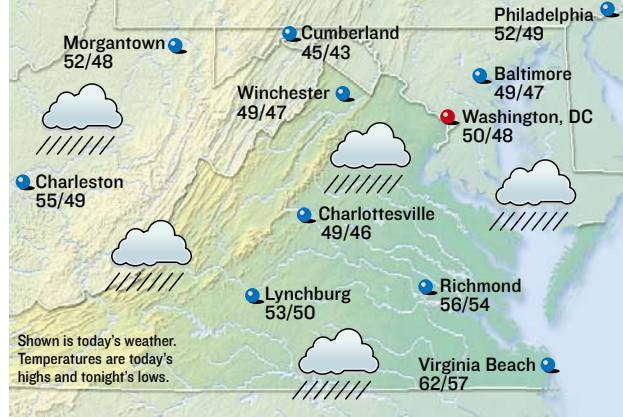
"We hate being called a boy band, because it comes under a shameful category."

— CHARLIE SIMPSON
MEMBER OF BUSTED, CURRENTLY THE NUMBER ONE BRITISH POP BAND

5 Day Forecast for the Washington Area

Today: Rain, becoming heavy. 50°
Tonight: Cloudy and cool with rain. 48°
Tuesday: Periods of rain and a t-storm. 69° / 48°
Wednesday: Partly sunny with a shower possible. 57° / 44°
Thursday: Mostly sunny; nice in the afternoon. 67° / 51°
Friday: Partly sunny. 69° / 52°

Regional Weather



Almanac

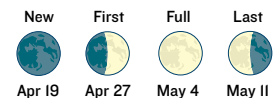
Washington, D.C., through 4 p.m. Sun.
Temperature
High 53°
Low 45°
Normal high 65°
Normal low 44°
Average humidity 74%
Precipitation
24 hours ending 4 p.m. 0.05"
Month to date 1.38"
Normal month to date 1.02"
Year to date 7.10"
Last year to date 15.03"
Normal year to date 10.57"

Regional Forecast

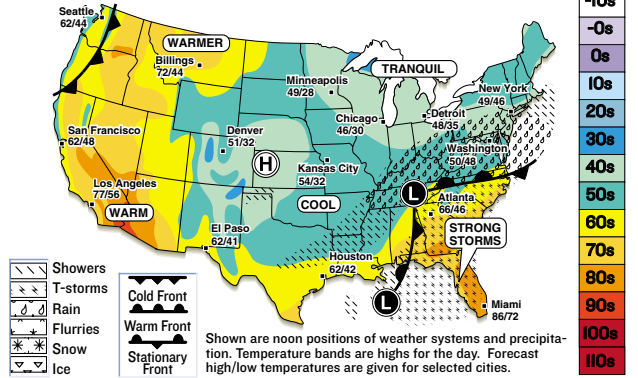
D.C. Metro: Today, cloudy, breezy, rain, becoming heavy in the afternoon. High 50. Wind northeast 10-20 mph. Tonight, cloudy, rain. Low 48.

Sun and Moon

Sunrise today 6:36 a.m.
Sunset tonight 7:43 p.m.
Moonrise today 3:09 a.m.
Moonset today 12:27 p.m.



National Weather for Monday, April 12



National Cities

Table with 3 columns: City, Today Hi/Low, and Tues. Hi/Low. Cities include Atlanta, Boston, Chicago, Dallas, Denver, Honolulu, Los Angeles, Miami, New York City, Orlando, Seattle.

World Cities

Table with 3 columns: City, Today Hi/Low, and Tues. Hi/Low. Cities include Amsterdam, Athens, Berlin, Buenos Aires, Calgary, Dublin, Geneva, Moscow, Rome, Sydney, Tokyo.

Playback

Letters

TO THE EDITOR

THE FALLACY IN Kevin Dunn's letter (April 8) — that it costs "at least \$25 to park downtown" — must be the same fallacy that leads Metro to believe it can raise rates and not lose riders. I work in the heart of the "Golden Triangle," where several garages offer early-bird specials for less than \$10 a day. My daughter and I make the same commute via Metro, which costs me \$11.40 (\$8.40 for her, and \$3 for me — my ride is subsidized). I support environment-friendly solutions like mass transit, but it won't take much of a rate hike to make that I-66 commute (in my hybrid car) too good to pass up.

—KATHY AUGUSTINE
Fairfax, Va.

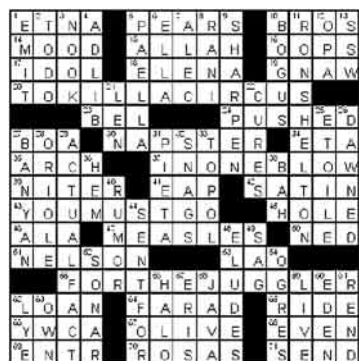
RECENT LETTERS have commented on Metro's proposed fare increases, but no one has addressed what truly needs to be done to keep Metro an affordable form of transportation. Resorting to driving is not a sensible alternative because it adds to pollution and congestion. Instead, our municipal authorities must promote Metro as a priority. Money may be tight, but it's an investment that will pay off in cleaner air and less congested roads.

—MARK JAMES
Alexandria, Va.

WRITE TO EXPRESS: Letters must include the writer's name, address and telephone number. Submissions may be edited for space. E-mail to inbox@readexpress.com or mail to Express Letters, PO Box 17370, Arlington, VA 22216.



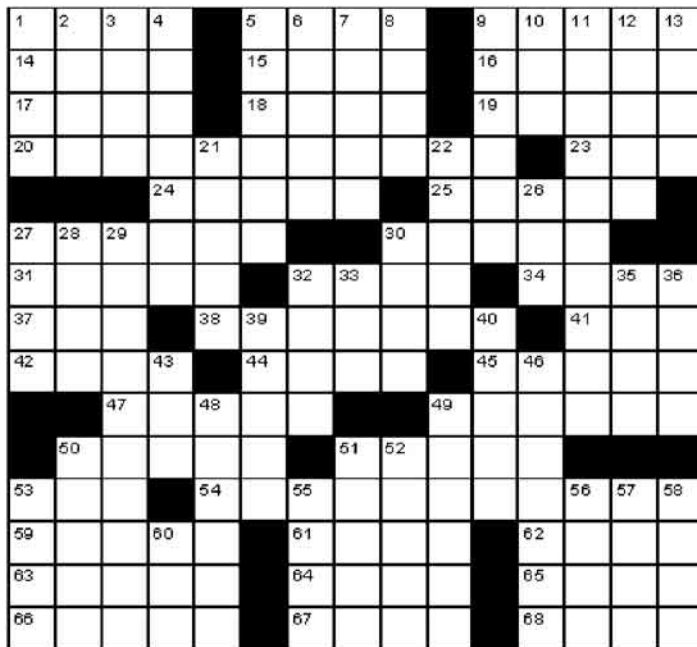
Yesterday's Solution



Crossword Puzzle: I Smell a Rat | Edited by Timothy E. Parker

ACROSS

- 1 Eldest Baldwin brother
- 5 Nutty
- 9 Monks' hoods
- 14 Pairs leader?
- 15 Malarial fever
- 16 Enthusiastic cry
- 17 Other than that
- 18 Make the grade
- 19 Daycare lineup
- 20 Poolside threat
- 23 Program abbr.
- 24 Lilliputian
- 25 "One Flew Over the Cuckoo's Nest" writer
- 27 Working mom's helper
- 30 Wife of Abraham
- 31 Winningest lefty
- 32 Pass over
- 34 Marina feature
- 37 Site selection org.
- 38 Big cheese
- 41 Vessel with a pedestal
- 42 "Lonely Boy" singer
- 44 Pen points
- 45 Result
- 47 Sashay
- 49 Cinch
- 50 British honorees
- 51 Even bet
- 53 Tie the knot



- 54 1991 news subject
- 59 Area measurement
- 61 Clue
- 62 Toledo's lake
- 63 It'll give you cold comfort
- 64 Garfield's pal
- 65 Festive
- 66 Like Inspector

- Clouseau
- 67 Marina feature
- 68 "Galveston" crooner
- Campbell
- DOWN**
- 1 Once more
- 2 "The Arts of Beauty" author Montez
- 3 Geographical region

- 4 Fastest four-legged
- 5 Jaunty
- 6 Once more
- 7 Hard to please
- 8 Anxiety producer
- 9 Tour de France entrant
- 10 Sculler's gear
- 11 Landmark since John

- Adams' day
- 12 Influential group
- 13 Slugging superstar
- 21 Prepare for a second printing
- 22 Giraffe cousin
- 26 Bummed out
- 27 Home to most humans
- 28 Conversant with
- 29 Beast of burden's burden
- 30 Beverage samples
- 32 Fit of anger
- 33 One-time CIA target
- 35 Spanish actress Penelope
- 36 Word with bend or jerk
- 39 Currently occupied
- 40 The socially lost
- 43 S & L convenience
- 46 Fund for the future
- 48 Extremely popular
- 49 One making a sacrifice, maybe
- 50 Condescend
- 51 Shirley Temple role
- 52 Comical Kovacs
- 53 VE Day setting
- 55 Charcuterie, e.g.
- 56 Like some vaccines
- 57 Exasperate
- 58 Malicious
- 60 Word with hat or coat

The Duplex | Glenn McCoy



Horoscope | Stella Wilder

ARIES (March 21-April 19) — It's a good day to take your cause to one who can really do something to help you. Make no mistake: Very real help can do very real good.

TAURUS (April 20-May 20) — Someone may be trying to sweep you off your feet, but the fact is that you are little too suspicious to be truly affected in any way.

GEMINI (May 21-June 20) — You can enjoy a little added excitement — and you won't have to pay an arm and a leg for it. You'll be in the right place at the right time.

CANCER (June 21-July 22) — You'll be intrigued by someone who seems to have all the answers — but you'll soon learn that it's mostly show and little substance.

LEO (July 23-Aug. 22) — You'll be thankful for the opportunity to get a head start, as later you'll want the time to concentrate on an important private issue.

VIRGO (Aug. 23-Sept. 22) — You'll want to do things by the book, to keep the suspicious from feeding on anything that might smack of the unusual or illicit.

LIBRA (Sept. 23-Oct. 22) — You're going to have to prepare yourself for something of a wait before your greatest current desire can be fully satisfied. Be patient.

SCORPIO (Oct. 23-Nov. 21) — What is beyond your control needn't concern you — yet. Focus on those things that directly involve you, and which you can change.

SAGITTARIUS (Nov. 22-Dec. 21) — You may have to work hard to convince someone close to you that your plans are fully formed and ready to roll. Be ready to prove yourself.

CAPRICORN (Dec. 22-Jan. 19) — You're in the mood to give someone special an unusual gift. Be sure that your intentions are not misunderstood in any way.

AQUARIUS (Jan. 20-Feb. 18) — You're in the middle of a long-term healing process — though you may not have been aware of any kind of emotional wound.

PISCES (Feb. 19-March 20) — Your reputation may have preceded you, and as a result certain doors will be opened to you already — and certain doors closed, too.

LIVE ONLINE

Cop's Crusade

From washingtonpost.com/liveonline

Suspended U.S. Park Police Chief **TERESA CHAMBERS** was online Friday to discuss attempts to regain her job following a Dec. 2 Washington Post article quoting her concerns about staffing and money for the police force.

Has someone been handling your duties during your suspension?

The U.S. Park Police currently has its second acting chief of police in place. (The first one retired.) The organization is in competent hands. Nonetheless, it's not a healthy situation for any organization to have long-term acting leadership positions. I've worked in similar situations in the past. While the day-to-day business is handled efficiently, it's difficult to move any organization forward in circumstances such as these.

You had to know there was trouble ahead for you by going public with your information. Why didn't you discuss the issue within your department instead of to the press?

It's important to remember that the Fraternal Order of Police USPP (U.S. Park Police) Labor Committee went to the media with their concerns about budget and staffing. I merely responded with candor and honesty to questions about which the reporters already had information and which was already in the public domain.

Why would you want your position back if your bosses don't want you back? I'm wondering why you wouldn't just take a settlement if one were offered.

This issue is larger than me — it is not about personalities; it is about getting the job done. It is also about my ethics and integrity, which are not for sale, i.e., in a "settlement."

Today on Live Online

11 A.M.: Post foreign correspondent Karl Vick will be live from Baghdad and discuss the latest developments from Iraq.

1 P.M.: H&R Block tax analyst Kathy Burlison answers last-minute tax filing questions.

2 P.M.: Author Robert Sullivan discusses his new book, "Rats: Observations on the History and Habitat of the City's Most Unwanted Inhabitants."

express

A Publication of The Washington Post

CHRISTOPHER MA—PUBLISHER | ARNIE APPLEBAUM—GENERAL MANAGER | DAN CACCIVARO—EDITOR | SECTION EDITORS—JODI BAFUNDO, GREG BARBER, ARION BERGER, HOLLY MORRIS, MATT SWENSON, KIMBERLY TABOR | DESIGN—LIZ YAP | PRODUCTION—MATTHEW LIDDI | PHOTO—MARCIA HARDER | COPY CHIEF—COLLEEN MARZEC | CONTENT DEVELOPERS—DANNY FREEDMAN, DARONA WILLIAMS | EDITORIAL INTERNS—ANDREA COHEN, MELANIE LO | PUBLISHED BY EXPRESS PUBLICATIONS COMPANY, LLC PO BOX 17370 ARLINGTON, VA 22216 | A SUBSIDIARY OF THE WASHINGTON POST COMPANY | MAIN NUMBER: 703-469-2800 | FAX: 703-469-2831 | CIRCULATION INQUIRIES: 202-334-6992 OR E-MAIL CIRCULATION@READEXPRESS.COM | ADVERTISING INQUIRIES: CALL BOB KEENAN AT 202-334-6025 OR E-MAIL ADS@READEXPRESS.COM.



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Chicken Cacciatore

Serves: 4

5 Ingredients:

- 4 boneless skinless chicken breasts, sliced in half to make less than 1/2 in. thick
- 1 Tbsp. olive oil
- 1 medium onion, cut in chunks
- 1 medium green pepper, cut in chunks
- 1 can (14.5 oz.) diced tomatoes with basil, garlic and oregano (or stewed tomatoes Italian style)

30 Minutes:

In large skillet, heat oil, add chicken and brown on both sides (about 2 minutes per side). Add rest of ingredients, bring to a boil, reduce heat to medium-low and cook for 15 – 20 minutes. (Internal temperature of chicken breasts should be 170 degrees F.) Serve over pasta or instant rice.

Nutrition Information per serving: 230 calories, 7 g total fat, 1.5 g saturated fat, 70 mg cholesterol, 13 g carbohydrate, 2 g fiber, 30 g protein, 590 mg sodium.

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